

COMMONWEALTH of VIRGINIA

DEPARTMENT OF TRANSPORTATION 1401 EAST BROAD STREET RICHMOND, VIRGINIA 23219-2000

Stephen C. Brich, P.E. Commissioner

January 11, 2022

Order No.:	All
Project:	All
FHWA:	All
District:	All
County:	All
Route:	All
Bids:	January 18, 2023
	February 22, 2023

To Holders of Bid Proposals:

Please make the following changes in your copy of any bid proposal currently advertised as of today's date. BID PROPOSAL

BID PROPOSAL

Please find the attached updated Predetermined Min. Wage Rates and utilize them in your bid preparation accordingly. The updated wage rates will be reflected in the final executed contract.

David B. Coaker, P.E. DV: GeUS, E-ben coaker@vdot.virginia.gov, Overginal Department of Transportation, OU=VDOT Contracts, CN=Ta44:39-6000 DU=VDOT Contracts, CN=Ta44:39-6000

David B. Coaker, PE, CCM State Contract Engineer Construction Division

Enclosures

"General Decision Number: VA20230065 01/06/2023

Superseded General Decision Number: VA20220065

State: Virginia

Construction Type: Highway

Counties: Alleghany, Clifton Forge* and Covington* Counties in Virginia.

*including the independent cities of Clifton Forge and Covington

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

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|If the contract is entered |. Executive Order 14026
| into on or after January 30, | generally applies to the
| 2022, or the contract is | contract.
| renewed or extended (e.g., an |. The contractor must pay
| option is exercised) on or | all covered workers at
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|after January 30, 2022: | least \$16.20 per hour (or | the applicable wage rate listed on this wage | determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 [or between January 1, 2015 and] generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed| | on this wage determination, | if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-001 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16.40	0.00
LABORER: Common or General\$	14.94 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$ 19.36	0.00
OPERATOR:	Mechanic\$ 19.13	0.00
OPERATOR:	Milling Machine\$ 21.13	0.00
	Paver (Asphalt, and Concrete)\$ 17.12	0.00
OPERATOR:	Roller (Finishing)\$ 18.96	0.00
OPERATOR:	Roller\$ 18.11	0.00
	Asphalt Spreader butor\$ 18.90	0.00
TRAFFIC CO	NTROL: Flagger\$ 11.82 **	0.00
	ER : HEAVY 7CY & \$ 16.69	0.00
	ER: HEAVY OVER 7 \$ 16.69	0.00
Axle	ER: Single & Multi \$ 17.08	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a
higher
minimum wage under Executive Order 14026 (\$16.20) or 13658
(\$12.15). Please see the Note at the top of the wage
determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____ ____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that. no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230066 01/06/2023

Superseded General Decision Number: VA20220066

State: Virginia

Construction Type: Highway

County: Bath County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-002 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	5 17.73	1.48
CEMENT MASON/CONCRETE FINISHER	5 19.35	0.00
IRONWORKER, REINFORCING	5 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	2 16 40	0.00
Distributor	20.40	0.00
LABORER: Common or General	5 14.83 **	0.00
LABORER: Pipelayer	5 16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	5 19.59	0.00
OPERATOR: Broom/Sweeper	5 12.25 **	0.23
OPERATOR: Bulldozer	5 19.36	0.00
OPERATOR: Crane	5 26.68	0.00
OPERATOR: Grader/Blade,		
Includes Finishing	5 26.13	0.00
OPERATOR: Loader	5 19.36	0.00
OPERATOR: Mechanic	5 19.13	0.00

OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 0.00 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.47 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). ____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230067 01/06/2023

Superseded General Decision Number: VA20220067

State: Virginia

Construction Type: Highway

County: Bland County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-003 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15 90 **	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.44	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: Single & Multi Axle\$ 16.17 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the waqe determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that. no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted

union

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230068 01/06/2023

Superseded General Decision Number: VA20220068

State: Virginia

Construction Type: Highway

County: Brunswick County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-004 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$		0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00
OPERATOR: Mechanic\$	19.15	0.00
OPERATOR: Milling Machine\$	21.13	0.00

OPERATOR:	PAVEMENT PLANER\$ 15.95 **	0.00
	Paver (Asphalt, and Concrete)\$ 18.10	0.00
OPERATOR:	Roller (Finishing)\$ 16.55	0.00
OPERATOR:	Roller\$ 16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$ 13.94 **	0.00
	Asphalt Spreader Dutor\$ 17.34	0.00
OPERATOR: E Including U	Bulldozer, Jtility\$ 17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$ 21.40	0.00
TRAFFIC CON	NTROL: Flagger\$ 11.99 **	0.00
	ER : HEAVY 7CY & \$ 16.69	0.00
	ER: HEAVY OVER 7	0.00
	ER: Single & Multi \$ 16.10 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a
higher
minimum wage under Executive Order 14026 (\$16.20) or 13658
(\$12.15). Please see the Note at the top of the wage
determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at. https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230069 01/06/2023

Superseded General Decision Number: VA20220069

State: Virginia

Construction Type: Highway

County: Buchanan County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-005 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15.90 **	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$		0.00
OPERATOR:	10.75	0.00
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: Single & Multi Axle\$ 15.63 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the waqe determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that. no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted

union

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230070 01/06/2023

Superseded General Decision Number: VA20220070

State: Virginia

Construction Type: Highway

County: Carroll County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification N	lumber	Publication	Date
0		01/06/2023	

SUVA2016-006 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 16.52	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	15 00 **	0.00
LABORER: Common or General	\$ 14.45 **	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 20.53	0.00
OPERATOR: Broom/Sweeper	\$ 12.25 **	0.23
OPERATOR: Bulldozer	\$ 19.36	0.00
OPERATOR: Crane	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 19.36	0.00
OPERATOR: Mechanic	\$ 18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.10 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230071 01/06/2023

Superseded General Decision Number: VA20220071

State: Virginia

Construction Type: Highway

County: Dickenson County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-007 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15 90 **	0.00
LABORER: Common or General\$	14.35 ^^	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.10 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is2345678
based.

"General Decision Number: VA20230072 01/06/2023 Superseded General Decision Number: VA20220072 State: Virginia Construction Type: Highway Counties: Galax* and Grayson Counties in Virginia. *including the independent city of Galax HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,	I	generally applies to the
2022, or the contract is	I	contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or	I	all covered workers at
after January 30, 2022:	I	least \$16.20 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and| generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed on this wage determination, | if it is higher) for all hours spent performing on | that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date 01/06/2023 0 SUVA2016-008 07/02/2018 Rates Fringes 0.00 CARPENTER, Includes Form Work....\$ 16.52 CEMENT MASON/CONCRETE FINISHER...\$ 19.35 0.00 IRONWORKER, REINFORCING.....\$ 20.80 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor....\$ 15.90 ** 0.00 LABORER: Common or General.....\$ 14.35 ** 0.00 LABORER: Pipelayer.....\$ 16.75 0.00 OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 20.53 0.00 OPERATOR: Broom/Sweeper.....\$ 12.25 ** 0.23 OPERATOR: Bulldozer.....\$ 19.36 0.00 OPERATOR: Crane.....\$ 26.68 0.00 OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00

OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: Single & Multi Axle\$ 15.63 **	0.00
WELDERS - Receive rate prescribed for craft per	forming

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230073 01/06/2023 Superseded General Decision Number: VA20220073 State: Virginia Construction Type: Highway Counties: Halifax and South Boston* Counties in Virginia. *including the independent city of South Boston HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026 |into on or after January 30, | generally applies to the 2022, or the contract is | contract. |renewed or extended (e.g., an |. The contractor must pay

|option is exercised) on or | all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and| generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed on this wage determination, | if it is higher) for all hours spent performing on | that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date 01/06/2023 0 SUVA2016-009 07/02/2018 Fringes Rates 0.96 CARPENTER, Includes Form Work....\$ 17.77 CEMENT MASON/CONCRETE FINISHER...\$ 19.35 0.00 IRONWORKER, REINFORCING.....\$ 20.80 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor....\$ 17.79 0.00 LABORER: Common or General.....\$ 13.92 ** 0.00 LABORER: Pipelayer.....\$ 16.75 0.00 OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 17.74 0.00 OPERATOR: Broom/Sweeper.....\$ 16.15 ** 0.23 OPERATOR: Crane.....\$ 26.68 0.00 OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 18.18 0.00 OPERATOR: Mechanic.....\$ 19.15 0.00

OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: PAVEMENT PLANER.....\$ 15.95 ** 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 18.50 0.00 0.00 OPERATOR: Roller (Finishing)....\$ 16.55 OPERATOR: Roller.....\$ 16.38 0.00 OPERATOR: TRACTOR (UTILITY)\$ 13.94 ** 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 17.34 0.00 OPERATOR: Bulldozer, Including Utility.....\$ 17.66 0.00 PAVEMENT MARKING TRUCK DRIVER....\$ 21.40 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 17.74 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 15.48 ** 0.00 ------_____ ____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ===== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230074 01/06/2023 Superseded General Decision Number: VA20220074 State: Virginia Construction Type: Highway Counties: Henry and Martinsville* Counties in Virginia. *including the independent city of Martinsville HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026 |into on or after January 30, | generally applies to the 2022, or the contract is | contract. |renewed or extended (e.g., an |. The contractor must pay

option is exercised) on or | all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and| generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed on this wage determination, | if it is higher) for all hours spent performing on | that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date 01/06/2023 0 SUVA2016-010 07/02/2018 Rates Fringes 0.00 CARPENTER, Includes Form Work....\$ 16.52 CEMENT MASON/CONCRETE FINISHER...\$ 19.35 0.00 IRONWORKER, REINFORCING.....\$ 20.80 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor....\$ 15.90 ** 0.00 LABORER: Common or General.....\$ 13.96 ** 0.00 LABORER: Pipelayer.....\$ 16.75 0.00 OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 17.79 0.69 OPERATOR: Broom/Sweeper.....\$ 12.25 ** 0.23 OPERATOR: Bulldozer.....\$ 19.36 0.00 OPERATOR: Crane.....\$ 26.68 0.00 OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00

OPERATOR:	Mechanic\$	18.57	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
	PAVEMENT PLANER	14.81 **	0.29
OPERATOR:	PAVEMENT PLANER\$	17.28	0.00
	Paver (Asphalt, and Concrete)\$	17.06	0.00
OPERATOR:	Roller (Finishing)\$	15.32 **	0.00
OPERATOR:	Roller\$	15.85 **	0.00
OPERATOR:	TRACTOR (UTILITY)\$	12.25 **	0.23
	Asphalt Spreader outor\$	15.95 **	0.00
PAVEMENT MA	ARKING OPERATOR\$	19.40	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$	19.00	0.00
TRAFFIC CON	NTROL: Flagger\$	11.45 **	0.00
	er : heavy 7cy &	16.69	0.00
	ER: 1/Single Axle	15.52 **	0.00
	er: heavy over 7	16.69	0.00
	ER: MULTI AXLE\$	16.63	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

===== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the waqe determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that. no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230075 01/06/2023

Superseded General Decision Number: VA20220075

State: Virginia

Construction Type: Highway

County: Highland County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-011 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.73	1.48
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	5 16 40	0.00
LABORER: Common or General	\$ 14.83 **	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 19.59	0.00
OPERATOR: Broom/Sweeper	\$ 12.25 **	0.23
OPERATOR: Bulldozer	\$ 19.36	0.00
OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 19.36	0.00
OPERATOR: Mechanic	\$ 19.13	0.00

OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 0.00 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 17.11 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.47 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). ____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230076 01/06/2023

Superseded General Decision Number: VA20220076

State: Virginia

Construction Type: Highway

County: King George County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-012 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 21.73	3.06
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	\$ 18 28	0.00
LABORER: Common or General	\$ 16.38	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 19.97	0.00
OPERATOR: Broom/Sweeper	\$ 16.15 **	0.23
OPERATOR: Bulldozer	\$ 17.66	0.00
OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 17.80	2.78
OPERATOR: Mechanic	\$ 19.15	0.00

0.00 OPERATOR: Milling Machine.....\$ 21.13 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 20.15 0.00 OPERATOR: Roller.....\$ 19.16 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 21.53 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 CY.....\$ 17.74 TRUCK DRIVER: Single & Multi Axle....\$ 19.48 0.00 _____ -----____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ______ ____ ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide

employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____ ____ The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage determination. The classifications are listed in

alphabetical

order of ""identifiers"" that indicate whether the particular

rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230077 01/06/2023

Superseded General Decision Number: VA20220077

State: Virginia

Construction Type: Highway

County: Lee County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-013 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 16.52	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	5 15,90 **	0.00
LABORER: Common or General		0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 20.53	0.00
OPERATOR: Broom/Sweeper	3 12.25 **	0.23
OPERATOR: Bulldozer	\$ 19.36	0.00
OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 19.36	0.00
OPERATOR: Mechanic	\$ 18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 18.69	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230078 01/06/2023

Superseded General Decision Number: VA20220078

State: Virginia

Construction Type: Highway

County: Louisa County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-014 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.73	1.48
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	\$ 16 40	0.00
LABORER: Common or General	\$ 14.26 **	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 19.59	0.00
OPERATOR: Broom/Sweeper	\$ 12.25 **	0.23
OPERATOR: Bulldozer	\$ 19.36	0.00
OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 19.36	0.00
OPERATOR: Mechanic	\$ 19.13	0.00

OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 0.00 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.47 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). ____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230079 01/06/2023

Superseded General Decision Number: VA20220079

State: Virginia

Construction Type: Highway

County: Lunenburg County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-015 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$	14.46 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00
OPERATOR: Mechanic\$	19.15	0.00
OPERATOR: Milling Machine\$	21.13	0.00

OPERATOR: PAVEMENT PLANER.....\$ 15.95 ** 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 18.10 0.00 OPERATOR: Roller (Finishing)....\$ 16.55 0.00 OPERATOR: Roller.....\$ 16.38 0.00 OPERATOR: TRACTOR (UTILITY).....\$ 13.94 ** 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 17.34 0.00 OPERATOR: Bulldozer, Including Utility.....\$ 17.66 0.00 PAVEMENT MARKING TRUCK DRIVER....\$ 21.40 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.79 ** 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 17.74 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 16.36 0.00 _____ ____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230080 01/06/2023

Superseded General Decision Number: VA20220080

State: Virginia

Construction Type: Highway

County: Madison County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-016 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	16.40	0.00
LABORER: Common or General\$	14.96 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade,		0 00
Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	19.13	0.00

OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 0.00 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.00 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). ____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230081 01/06/2023

Superseded General Decision Number: VA20220081

State: Virginia

Construction Type: Highway

County: Mecklenburg County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-017 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00
OPERATOR: Mechanic\$	19.15	0.00
OPERATOR: Milling Machine\$	21.13	0.00

OPERATOR: PAVEMENT PLANER.....\$ 15.95 ** 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 18.10 0.00 OPERATOR: Roller (Finishing)....\$ 16.55 0.00 OPERATOR: Roller.....\$ 16.38 0.00 OPERATOR: TRACTOR (UTILITY).....\$ 13.94 ** 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 17.34 0.00 OPERATOR: Bulldozer, Including Utility.....\$ 17.66 0.00 PAVEMENT MARKING TRUCK DRIVER....\$ 21.40 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.79 ** 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 17.74 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 16.36 0.00 _____ ____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230082 01/06/2023

Superseded General Decision Number: VA20220082

State: Virginia

Construction Type: Highway

County: Nottoway County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-018 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00
OPERATOR: Mechanic\$	19.15	0.00
OPERATOR: Milling Machine\$	21.13	0.00

OPERATOR: PAVEMENT PLANER.....\$ 15.95 ** 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 18.10 0.00 OPERATOR: Roller (Finishing)....\$ 16.55 0.00 OPERATOR: Roller.....\$ 16.38 0.00 OPERATOR: TRACTOR (UTILITY).....\$ 13.94 ** 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 17.34 0.00 OPERATOR: Bulldozer, Including Utility.....\$ 17.66 0.00 PAVEMENT MARKING TRUCK DRIVER....\$ 21.40 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.79 ** 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 17.74 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 16.36 0.00 _____ ____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230083 01/06/2023

Superseded General Decision Number: VA20220083

State: Virginia

Construction Type: Highway

County: Orange County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-019 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	5 17.73	1.48
CEMENT MASON/CONCRETE FINISHER	5 19.35	0.00
IRONWORKER, REINFORCING	5 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	16 40	0.00
	10.40	0.00
LABORER: Common or General	5 16.00 **	0.00
LABORER: Pipelayer	5 16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	5 19.59	0.00
OPERATOR: Broom/Sweeper	5 12.25 **	0.23
OPERATOR: Bulldozer	5 19.36	0.00
OPERATOR: Crane	26.68	0.00
OPERATOR: Grader/Blade,		0.00
Includes Finishing	5 26.13	0.00
OPERATOR: Loader	5 19.36	0.00
OPERATOR: Mechanic	5 19.13	0.00

OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 0.00 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.47 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). ____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230084 01/06/2023

Superseded General Decision Number: VA20220084

State: Virginia

Construction Type: Highway

County: Page County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-020 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.73	1.48
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	5 16 40	0.00
LABORER: Common or General	\$ 15.34 **	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 19.59	0.00
OPERATOR: Broom/Sweeper	\$ 12.25 **	0.23
OPERATOR: Bulldozer	\$ 19.36	0.00
OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 19.36	0.00
OPERATOR: Mechanic	\$ 19.13	0.00

OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 0.00 0.00 OPERATOR: Roller (Finishing)....\$ 18.96 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.47 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). ____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230085 01/06/2023

Superseded General Decision Number: VA20220085

State: Virginia

Construction Type: Highway

County: Patrick County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-021 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15.90 **	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.58	0.77

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230086 01/06/2023 Superseded General Decision Number: VA20220086 State: Virginia Construction Type: Highway Counties: Danville* and Pittsylvania Counties in Virginia. *including the independent city of Danville HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026 |into on or after January 30, | generally applies to the 2022, or the contract is | contract.

|renewed or extended (e.g., an |. The contractor must pay
|

|option is exercised) on or | all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and| generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all| |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed on this wage determination, | if it is higher) for all hours spent performing on | that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date 01/06/2023 0 SUVA2016-022 07/02/2018 Fringes Rates 0.96 CARPENTER, Includes Form Work....\$ 17.77 CEMENT MASON/CONCRETE FINISHER...\$ 19.35 0.00 IRONWORKER, REINFORCING.....\$ 20.80 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor....\$ 17.79 0.00 LABORER: Common or General.....\$ 14.46 ** 0.00 LABORER: Pipelayer.....\$ 16.75 0.00 OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 17.74 0.00 OPERATOR: Broom/Sweeper.....\$ 16.15 ** 0.23 OPERATOR: Crane.....\$ 26.68 0.00 OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 18.18 0.00 OPERATOR: Mechanic.....\$ 19.15 0.00

OPERATOR:	Milling Machine\$ 21.13	0.00
OPERATOR:	PAVEMENT PLANER\$ 15.95 **	0.00
	Paver (Asphalt, and Concrete)\$ 18.39	0.00
OPERATOR:	Roller (Finishing)\$ 16.55	0.00
OPERATOR:	Roller\$ 16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$ 13.94 **	0.00
	Asphalt Spreader Dutor\$ 17.34	0.00
OPERATOR: E Including U	Bulldozer, Jtility\$ 17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$ 21.40	0.00
TRAFFIC CON	NTROL: Flagger\$ 11.99 **	0.00
	ER : HEAVY 7CY &	0.00
	ER: 1/Single Axle	0.00
	ER: HEAVY OVER 7	0.00
TRUCK DRIVE	ER: MULTI AXLE\$ 15.91 **	0.81

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the waqe determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that. no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted

union

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230087 01/06/2023

Superseded General Decision Number: VA20220087

State: Virginia

Construction Type: Highway

County: Prince Edward County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-023 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	5 17.79	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	5 17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00
OPERATOR: Mechanic\$	19.15	0.00
OPERATOR: Milling Machine\$	21.13	0.00

OPERATOR:	PAVEMENT PLANER\$ 15.95 **	0.00
	Paver (Asphalt, and Concrete)\$ 18.10	0.00
OPERATOR:	Roller (Finishing)\$ 16.55	0.00
OPERATOR:	Roller\$ 16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$ 13.94 **	0.00
	asphalt Spreader Dutor\$ 17.34	0.00
OPERATOR: B Including U	Bulldozer, Utility\$ 17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$ 21.40	0.00
TRAFFIC CON	NTROL: Flagger\$ 11.99 **	0.00
	CR : HEAVY 7CY &	0.00
	CR: HEAVY OVER 7	0.00
	CR: Single & Multi \$ 15.99 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a
higher
minimum wage under Executive Order 14026 (\$16.20) or 13658
(\$12.15). Please see the Note at the top of the wage
determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at. https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230088 01/06/2023 Superseded General Decision Number: VA20220088 State: Virginia Construction Type: Highway Counties: Buena Vista*, Lexington* and Rockbridge Counties in Virginia. *including the independent cities of Buena Vista and Lexington HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026 [into on or after January 30,] generally applies to the 2022, or the contract is | contract. |renewed or extended (e.g., an |. The contractor must pay

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|option is exercised) on or | all covered workers at
|after January 30, 2022: | least $16.20 per hour (or
                              the applicable wage rate
                                listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                              | contract in 2023.
|If the contract was awarded on|. Executive Order 13658
[or between January 1, 2015 and] generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                              | $12.15 per hour (or the
                              | applicable wage rate
listed
                              | on this wage
determination, |
                              | if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be

adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-024 07/02/2018

1	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16 40	0.00
LABORER: Common or General\$	14.83 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 19.13 0.00 0.00 OPERATOR: Milling Machine.....\$ 21.13 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 17.12 0.00 OPERATOR: Roller (Finishing) \$ 18.96 0.00 OPERATOR: Roller.....\$ 18.11 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 18.90 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.82 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.47 0.00 _____ _____ ____

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230089 01/06/2023

Superseded General Decision Number: VA20220089

State: Virginia

Construction Type: Highway

County: Russell County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-025 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15 90 **	0.00
		0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 18.88	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.08 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230090 01/06/2023

Superseded General Decision Number: VA20220090

State: Virginia

Construction Type: Highway

County: Shenandoah County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-026 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	5 17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	5 19.35	0.00
IRONWORKER, REINFORCING	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	16 40	0.00
LABORER: Common or General	5 14.52 **	0.00
LABORER: Pipelayer	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	5 19.59	0.00
OPERATOR: Broom/Sweeper	3 12.25 **	0.23
OPERATOR: Bulldozer	5 19.36	0.00
OPERATOR: Crane	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	5 26.13	0.00
OPERATOR: Loader	5 19.36	0.00
OPERATOR: Mechanic	5 19.13	0.00

OPERATOR:	Milling Machine\$ 21.13	0.00
	Paver (Asphalt, and Concrete)\$ 17.12	0.00
OPERATOR:	Roller (Finishing)\$ 18.96	0.00
OPERATOR:	Roller\$ 18.11	0.00
	Asphalt Spreader Dutor\$ 18.90	0.00
TRAFFIC CON	NTROL: Flagger\$ 11.82 **	0.00
	CR : HEAVY 7CY &	0.00
	CR: 1/Single Axle	0.00
	ER: HEAVY OVER 7	0.00
	CR: MULTI AXLE\$ 19.11	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a
higher
minimum wage under Executive Order 14026 (\$16.20) or 13658
(\$12.15). Please see the Note at the top of the wage
determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230091 01/06/2023

Superseded General Decision Number: VA20220091

State: Virginia

Construction Type: Highway

County: Smyth County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-027 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	5 16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	5 19.35	0.00
IRONWORKER, REINFORCING	5 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	15 00 **	0.00
Distributor	5 15.90 ^^	0.00
LABORER: Common or General	5 13.79 **	0.00
LABORER: Pipelayer	5 16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	20.53	0.00
OPERATOR: Broom/Sweeper	5 12.25 **	0.23
OPERATOR: Bulldozer	5 19.36	0.00
OPERATOR: Crane	26.68	0.00
OPERATOR: Grader/Blade,		
Includes Finishing	5 26.13	0.00
OPERATOR: Loader	5 19.36	0.00
OPERATOR: Mechanic	5 18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.80	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.41	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230092 01/06/2023

Superseded General Decision Number: VA20220092

State: Virginia

Construction Type: Highway

County: Tazewell County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
 renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

```
listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-028 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	5 16.52	0.00
CEMENT MASON/CONCRETE FINISHER	5 19.35	0.00
IRONWORKER, REINFORCING	5 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	15 00 ++	0.00
Distributor	\$ 15.90 ^^	0.00
LABORER: Common or General	5 14.34 **	0.00
LABORER: Pipelayer	5 16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	5 20.53	0.00
OPERATOR: Broom/Sweeper	5 12.25 **	0.23
OPERATOR: Bulldozer	5 19.36	0.00
OPERATOR: Crane	5 26.68	0.00
OPERATOR: Grader/Blade,		
Includes Finishing	5 26.13	0.00
OPERATOR: Loader	5 19.36	0.00
OPERATOR: Mechanic	5 18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: Single & Multi Axle\$ 15.64 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the waqe determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that. no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted

union

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230093 01/06/2023 Superseded General Decision Number: VA20220093 State: Virginia Construction Type: Highway Counties: Norton* and Wise Counties in Virginia. *including the independent city of Norton HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
 2022, or the contract is		contract.
 renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and| generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed on this wage determination, | if it is higher) for all hours spent performing on | that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date 01/06/2023 0 SUVA2016-029 07/02/2018 Rates Fringes 0.00 CARPENTER, Includes Form Work....\$ 16.52 CEMENT MASON/CONCRETE FINISHER...\$ 19.35 0.00 IRONWORKER, REINFORCING.....\$ 20.80 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor....\$ 15.90 ** 0.00 LABORER: Common or General.....\$ 13.81 ** 0.00 LABORER: Pipelayer.....\$ 16.75 0.00 OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 20.53 0.00 OPERATOR: Broom/Sweeper.....\$ 12.25 ** 0.23 OPERATOR: Bulldozer.....\$ 19.36 0.00 OPERATOR: Crane.....\$ 26.68 0.00 OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00

OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 12.09 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: Single & Multi Axle\$ 15.65 **	0.00
WELDERS - Receive rate prescribed for craft p	erforming

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230094 01/06/2023

Superseded General Decision Number: VA20220094

State: Virginia

Construction Type: Highway

County: Wythe County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
 into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at
 after January 30, 2022:		least \$16.20 per hour (or
		the applicable wage rate

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listed on this wage
                              | determination, if it is
                                higher) for all hours
                              spent performing on the
                                 contract in 2023.
|If the contract was awarded on|. Executive Order 13658
|or between January 1, 2015 and| generally applies to the
|January 29, 2022, and the | contract.
|contract is not renewed or
                             |. The contractor must pay
all
|extended on or after January | covered workers at least
|30, 2022:
                                 $12.15 per hour (or the
                              applicable wage rate
                              listed
                              | on this wage
determination,
                                 if it is higher) for all
                              | hours spent performing on
                              | that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-030 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	15 90 **	0.00
LABORER: Common or General\$	14.46 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	19.36	0.00
OPERATOR: Mechanic\$	18.57	0.00

OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.80	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 15.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230095 01/06/2023 Superseded General Decision Number: VA20220095 State: Virginia Construction Type: Highway Counties: Accomack and Northumberland Counties in Virginia. HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). If the contract is entered |. Executive Order 14026

into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
option is exercised) on or		all covered workers at
after January 30, 2022:		least \$16.20 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and| generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed on this wage determination, | if it is higher) for all hours spent performing on | that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date 01/06/2023 0 SUVA2016-031 07/02/2018 Fringes Rates 3.06 CARPENTER, Includes Form Work....\$ 21.73 CEMENT MASON/CONCRETE FINISHER...\$ 19.35 0.00 IRONWORKER, REINFORCING.....\$ 20.80 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....\$ 18.28 0.00 LABORER: Common or General.....\$ 16.60 0.00 LABORER: Pipelayer.....\$ 16.75 0.00 OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 19.97 0.00 OPERATOR: Broom/Sweeper.....\$ 16.15 ** 0.23 OPERATOR: Bulldozer.....\$ 17.66 0.00 OPERATOR: Crane.....\$ 26.68 0.00 OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 17.80 2.78

OPERATOR: Mechanic.....\$ 19.15 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 20.15 0.00 OPERATOR: Roller.....\$ 19.16 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 21.53 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 СҮ....\$ 17.74 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 19.48 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). ____ The body of each wage determination lists the

classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230096 01/06/2023 Superseded General Decision Number: VA20220096 State: Virginia Construction Type: Highway Counties: Charlotte, Emporia*, Greensville and Surry Counties in Virginia. *including the independent city of Emporia HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026 |into on or after January 30, | generally applies to the 2022, or the contract is | contract. |renewed or extended (e.g., an |. The contractor must pay option is exercised) on or | all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or | the applicable wage rate listed on this wage | determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 [or between January 1, 2015 and] generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed| | on this wage determination, | if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at

Modification Number Publication Date 0 01/06/2023

http://www.dol.gov/whd/govcontracts.

SUVA2016-032 07/02/2018

]	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$	14.60 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Bulldozer\$	17.66	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$ 18.18	0.00
OPERATOR:	Mechanic\$ 19.15	0.00
OPERATOR:	Milling Machine\$ 21.13	0.00
OPERATOR:	PAVEMENT PLANER\$ 15.95 **	0.00
	Paver (Asphalt, and Concrete)\$ 18.10	0.00
OPERATOR:	Roller (Finishing)\$ 16.55	0.00
OPERATOR:	Roller\$ 16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$ 13.94 **	0.00
OPERATOR: Asphalt Spreader and Distributor\$ 17.34		0.00
PAVEMENT M	ARKING TRUCK DRIVER\$ 21.40	0.00
TRAFFIC CO	NTROL: Flagger\$ 11.99 **	0.00
	ER : HEAVY 7CY & \$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.79 **		0.00
	ER: HEAVY OVER 7 \$ 17.74	0.00
TRUCK DRIV	ER: MULTI AXLE\$ 16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the waqe determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that. no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted

union

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230097 01/06/2023 Superseded General Decision Number: VA20220097 State: Virginia Construction Type: Highway Counties: Cumberland, Franklin* and Southampton Counties in Virginia. *including the independent city of Franklin HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	.	Executive Order 14026
into on or after January 30,		generally applies to the
2022, or the contract is		contract.
renewed or extended (e.g., an	.	The contractor must pay
 option is exercised) on or		all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or | the applicable wage rate listed on this wage | determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 [or between January 1, 2015 and] generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed| | on this wage determination, | if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at

http://www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/06/2023

SUVA2016-033 07/02/2018

1	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$	14.60 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00
OPERATOR: Loader\$	18.18	0.00

OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55	0.00
OPERATOR:	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader butor\$	17.34	0.00
OPERATOR: Including	Bulldozer, Utility\$	17.66	0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CO	NTROL: Flagger\$	11.99 **	0.00
	er : heavy 7cy & \$	16.69	0.00
	ER: 1/Single Axle	15.79 **	0.00
	er: heavy over 7	17.74	0.00
TRUCK DRIV	ER: MULTI AXLE\$	16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

2014.

average rate. OH indicates the state. The next number, 0010
in
the example, is an internal number used in producing the
wage
determination. 08/29/2014 indicates the survey completion
date
for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January
of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230098 01/06/2023

Superseded General Decision Number: VA20220098

State: Virginia

Construction Type: Highway

Counties: Essex, King And Queen, Lancaster, Middlesex, Northampton, Richmond and Westmoreland Counties in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

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|If the contract is entered |. Executive Order 14026
| into on or after January 30, | generally applies to the
| 2022, or the contract is | contract.
| renewed or extended (e.g., an |. The contractor must pay
| option is exercised) on or | all covered workers at
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|after January 30, 2022: | least \$16.20 per hour (or | the applicable wage rate listed on this wage | determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 [or between January 1, 2015 and] generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed| | on this wage determination, | if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number		Publication Dat			
0		01/06/2023			

SUVA2016-034 07/02/2018

]	Rates	Fringes
CARPENTER, Includes Form Work\$	21.73	3.06
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	18.28	0.00
LABORER: Common or General\$	16.60	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	19.97	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Bulldozer\$	17.66	0.00
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR: Loader.....\$ 17.80 2.78 OPERATOR: Mechanic.....\$ 19.15 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 20.15 0.00 OPERATOR: Roller.....\$ 19.16 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 21.53 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 СҮ....\$ 17.74 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 19.48 0.00 _____ ____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. Ιf this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate
is
based.

"General Decision Number: VA20230099 01/06/2023 Superseded General Decision Number: VA20220099 State: Virginia Construction Type: Highway Counties: Albemarle and Charlottesville* Counties in Virginia. *including the independent city of Charlottesville HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026

| into on or after January 30, | generally applies to the | 2022, or the contract is | contract. | renewed or extended (e.g., an |. The contractor must pay | option is exercised) on or | all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or | the applicable wage rate listed on this wage | determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 [or between January 1, 2015 and] generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed| | on this wage determination, | if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date $\left(\right)$ 01/06/2023 ELEC0080-011 12/01/2021 Rates Fringes ELECTRICIAN, Includes Traffic Signalization.....\$ 30.55 11.51 _____ -----SUVA2016-035 07/02/2018 Fringes Rates CARPENTER, Includes Form Work....\$ 17.20 0.00 CEMENT MASON/CONCRETE FINISHER...\$ 19.94 0.00 IRONWORKER, REINFORCING.....\$ 22.71 0.00 IRONWORKER, STRUCTURAL.....\$ 27.38 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor....\$ 15.92 ** 0.00 LABORER: Common or General.....\$ 14.65 ** 0.00 LABORER: Grade Checker.....\$ 15.07 ** 0.00 0.00 LABORER: Pipelayer.....\$ 15.11 **

LABORER: Power Tool Operator	\$ 15.69 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 21.69	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 19.16	4.45
OPERATOR: Broom/Sweeper	5 14.32 **	0.25
OPERATOR: Crane	\$ 25.82	0.00
OPERATOR: Drill	5 24.66	0.00
OPERATOR: Gradall	\$ 18.65	0.00
OPERATOR: Grader/Blade	\$ 26.13	0.00
OPERATOR: Hydroseeder	5 16.64	0.00
OPERATOR: Loader	\$ 18.39	0.00
OPERATOR: Mechanic	\$ 20.60	0.00
OPERATOR: Milling Machine	\$ 23.12	3.60
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	\$ 18.00	0.00
OPERATOR: Piledriver	\$ 21.83	4.08
OPERATOR: Roller	\$ 18.90	0.00
OPERATOR: Screed	\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor	\$ 16.51	0.00
OPERATOR: Bulldozer, Including Utility	\$ 19.26	0.00
PAVEMENT MARKING TRUCK DRIVER	\$ 18.83	0.00

TRAFFIC CONTROL: Flagger.....\$ 10.22 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER....\$ 15.36 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 СҮ....\$ 17.74 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 19.06 0.00 _____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. _______ ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____ ____ The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wade determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2023.	
1		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number		Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 15.40 **	0.00
LABORER: Common or General	\$ 13.88 **	0.00
LABORER: Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.71 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.31	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
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	if it is higher) for all	
	hours spent performing on	
	that contract in 2023.	
1		1

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Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 15.40 **	0.00
LABORER: Common or General	\$ 13.88 **	0.00
LABORER: Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.71 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60	0.00
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

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ELEC0080-011 12/01/2021

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SUVA2016-042 07/02/2018

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OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.71 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2023.	
1		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 15.40 **	0.00
LABORER: Common or General	\$ 13.88 **	0.00
LABORER: Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.71 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.31	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230104 01/06/2023 Superseded General Decision Number: VA20220104 State: Virginia Construction Type: Highway Counties: Augusta, Staunton* and Waynesboro* Counties in Virginia. *including the independent cities of Staunton and Waynesboro HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026

| into on or after January 30, | generally applies to the | 2022, or the contract is | contract. | renewed or extended (e.g., an |. The contractor must pay | option is exercised) on or | all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or | the applicable wage rate listed on this wage | determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 [or between January 1, 2015 and] generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed| | on this wage determination, | if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date $\left(\right)$ 01/06/2023 ELEC0080-011 12/01/2021 Rates Fringes ELECTRICIAN, Includes Traffic Signalization.....\$ 30.55 11.51 _____ -----SUVA2016-040 07/02/2018 Fringes Rates CARPENTER, Includes Form Work....\$ 17.65 0.00 CEMENT MASON/CONCRETE FINISHER...\$ 19.76 0.00 IRONWORKER, REINFORCING.....\$ 22.71 0.00 IRONWORKER, STRUCTURAL.....\$ 27.38 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....\$ 15.40 ** 0.00 LABORER: Common or General.....\$ 14.19 ** 0.00 LABORER: Grade Checker.....\$ 15.07 ** 0.00 0.00 LABORER: Pipelayer.....\$ 15.11 **

LABORER:	Power Tool	Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Tra	ackhoe\$	20.53		0.00
OPERATOR: Steer/Skid		ld \$	19.16		4.45
OPERATOR:	Broom/Swee	eper\$	14.32	* *	0.25
OPERATOR:	Crane	\$	25.82		0.00
OPERATOR:	Drill	\$	24.66		0.00
OPERATOR:	Gradall	\$	18.65		0.00
OPERATOR:	Grader/Bla	ade\$	26.13		0.00
OPERATOR:	Hydroseede	er\$	16.64		0.00
OPERATOR:	Loader	\$	18.39		0.00
OPERATOR:	Mechanic	\$	20.60		0.00
OPERATOR:	Milling Ma	achine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (As and Concre	sphalt, ete)\$	16.92		0.00
OPERATOR:	Piledriver	£\$	21.83		4.08
OPERATOR:	Roller	\$	15.85	* *	0.00
OPERATOR:	Screed	\$	22.13		4.89
OPERATOR: 2 and Distril		reader \$	16.40		0.00
OPERATOR: 1 Including 1	•		17.99		0.00
TRAFFIC CO	NTROL: F]	Lagger\$	13.13	* *	1.94

TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 16.59 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 CY....\$ 16.60 TRUCK DRIVER: MULTI AXLE.....\$ 18.74 0.00 -------WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. _____ ==== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs,

including

preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____ ____ The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wade determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate). Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230105 01/06/2023

Superseded General Decision Number: VA20220105

State: Virginia

Construction Type: Highway

Counties: Bedford and Bedford* Counties in Virginia. *including the independent city of Bedford

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours </pre>
	the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the
	contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or	
<pre> extended on or after January 30, 2022:</pre>	<pre>covered workers at least \$12.15 per hour (or the applicable wage rate listed)</pre>

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-041 07/02/2018

	Ι	Rates	Fringes
CARPENTER,	Includes Form Work\$	17.65	0.00
CEMENT MASC	DN/CONCRETE FINISHER\$	19.94	0.00
IRONWORKER,	REINFORCING\$	22.71	0.00
IRONWORKER,	STRUCTURAL\$	27.38	0.00
	Asphalt, Includes Veler, Spreader and		
	£\$	15.40 **	0.00
LABORER: C	Common or General\$	14.07 **	0.00
LABORER: G	Grade Checker\$	15.07 **	0.00

LABORER: Pipelayer\$	15.11	* *	0.00
LABORER: Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	18.53		0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader\$	19.16		4.45
OPERATOR: Broom/Sweeper\$	14.32	**	0.25
OPERATOR: Crane\$	25.82		0.00
OPERATOR: Drill\$	24.66		0.00
OPERATOR: Gradall\$	18.65		0.00
OPERATOR: Grader/Blade\$	26.13		0.00
OPERATOR: Hydroseeder\$	16.64		0.00
OPERATOR: Loader\$	18.39		0.00
OPERATOR: Mechanic\$	20.60		0.00
OPERATOR: Milling Machine\$	23.12		3.60
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	17.50		2.54
OPERATOR: Piledriver\$	21.83		4.08
OPERATOR: Roller\$	14.47	* *	2.28
OPERATOR: Screed\$	22.13		4.89
OPERATOR: Asphalt Spreader and Distributor\$	16.51		0.00
OPERATOR: Bulldozer, Including Utility\$	17.99		0.00
TRAFFIC CONTROL: Flagger\$	11.76	* *	0.00
TRUCK DRIVER : HEAVY 7CY &			

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes		
CARPENTER, Includes Form Work	.\$ 17.65	0.00		
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00		
IRONWORKER, REINFORCING	.\$ 22.71	0.00		
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00		
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and				
Distributor	.\$ 15.40 **	0.00		
LABORER: Common or General	.\$ 13.88 **	0.00		
LABORER: Grade Checker	.\$ 15.07 **	0.00		

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.71 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.31 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230110 01/06/2023

Superseded General Decision Number: VA20220110

State: Virginia

Construction Type: Highway

County: Charles* County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	.\$ 30.55	11.51

SUVA2016-046 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	0.00
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 19.21	2.82
LABORER: Common or General	.\$ 13.72 **	0.00
LABORER: Grade Checker	.\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	xcavator/Trackhoe\$	18.31	2.91
OPERATOR: Steer/Skic	Bobcat/Skid d Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader .butor\$	19.09	1.81
	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CC	NTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230010 01/06/2023

Superseded General Decision Number: VA20220010

State: Virginia

Construction Type: Building

Counties: Brunswick, Charlotte, Cumberland, Greensville, Lunenburg, Mecklenburg, Nottoway, Prince Edward, Southampton and Surry Counties in Virginia.

Includes the independent cities of Emporia* and Franklin*

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

If the contract is entered linto on or after January 30, l2022, or the contract is lrenewed or extended (e.g., an loption is exercised) on or lafter January 30, 2022:	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
<pre> If the contract was awarded on </pre>	 Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract. The contractor must pay all
contract is not renewed or	covered workers at least
extended on or after January	\$12.15 per hour (or the
30, 2022:	applicable wage rate listed

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/06/2023

ASBE0024-006 04/01/2021

Rates

Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System Insulation).....\$ 39.27 18.67+a

a. PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular work day before and after the paid holiday.

ELEC0666-001 03/01/2021

	Rates	Fringes
ELECTRICIAN	\$ 32.44	50.45%
ENGI0147-015 05/01/2022		

Rates

Fringes

POWER EQUIPMENT OPERATOR Bulldozer	.\$ 28.60	13.05
PLUM0110-007 11/01/2022		
	Rates	Fringes
PIPEFITTER (Includes HVAC Unit Installation)	.\$ 31.77	17.40
SUVA2013-019 01/11/2016		
	Rates	Fringes
CARPENTER	.\$ 15.60 **	0.00
LABORER: Common or General	.\$ 12.78 **	1.37
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 14.11 **	0.00
PLUMBER	.\$ 21.74	5.45
ROOFER	.\$ 15.56 **	3.06
SHEET METAL WORKER, Includes HVAC Duct Installation	.\$ 16.88	2.30
TRUCK DRIVER: Dump Truck	.\$ 11.25 **	0.57

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230069 01/06/2023

Superseded General Decision Number: VA20220069

State: Virginia

Construction Type: Highway

County: Buchanan County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-005 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	15 00 ++	0.00
Distributor\$	15.90 ^^	0.00
LABORER: Common or General\$	14.35 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grade Includes Finishi	er/Blade, ng\$	26.13		0.00
OPERATOR: Loade	r\$	19.36		0.00
OPERATOR: Mecha	nic\$	18.57		0.00
OPERATOR: Milli	ng Machine\$	21.13		0.00
OPERATOR: PAVEM GROUNDSMEN	IENT PLANER	14.81	* *	0.29
OPERATOR: PAVEM	IENT PLANER\$	17.28		0.00
OPERATOR: Paver Aggregate, and C	(Asphalt, Concrete)\$	16.80		0.00
OPERATOR: Rolle	r (Finishing)\$	15.17	* *	0.00
OPERATOR: Rolle	\$	15.85	* *	0.00
OPERATOR: TRACI	OR (UTILITY)\$	12.25	* *	0.23
OPERATOR: Asphal and Distributor.	t Spreader \$	15.95	* *	0.00
PAVEMENT MARKING	OPERATOR\$	19.40		0.00
PAVEMENT MARKING	TRUCK DRIVER\$	19.00		0.00
TRAFFIC CONTROL:	Flagger\$	11.45	* *	0.00
TRUCK DRIVER : H UNDER	EAVY 7CY &	16.69		0.00
TRUCK DRIVER: H	eavy over 7	16.69		0.00
	ngle & Multi \$	15.63	**	
	e rate prescribed : ch welding is incid		-	ng

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230070 01/06/2023

Superseded General Decision Number: VA20220070

State: Virginia

Construction Type: Highway

County: Carroll County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-006 07/02/2018

:	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	15 00 ++	0.00
Distributor\$	15.90 ^^	0.00
LABORER: Common or General\$	14.45 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.10 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230071 01/06/2023

Superseded General Decision Number: VA20220071

State: Virginia

Construction Type: Highway

County: Dickenson County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-007 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	15.00 ++	0.00
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	14.35 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.10 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is2345678 based. "General Decision Number: VA20230072 01/06/2023

Superseded General Decision Number: VA20220072

State: Virginia

Construction Type: Highway

Counties: Galax* and Grayson Counties in Virginia. *including the independent city of Galax

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

If the contract is entered	. Executive Order 14026
into on or after January 30, 2022, or the contract is	generally applies to the contract.
<pre> renewed or extended (e.g., an option is exercised) on or</pre>	I. The contractor must payIall covered workers at
after January 30, 2022:	least \$16.20 per hour (or
	the applicable wage rate listed on this wage
	determination, if it is higher) for all hours
	spent performing on the
	contract in 2023.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.15 per hour (or the
1	applicable wage rate listed

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-008 07/02/2018

:	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	14.35 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

		Grader/Blade,			
	Includes F	inishing\$	26.13		0.00
	OPERATOR:	Loader\$	19.36		0.00
	OPERATOR:	Mechanic\$	18.57		0.00
	OPERATOR:	Milling Machine\$	21.13		0.00
		PAVEMENT PLANER	14.81	* *	0.29
	OPERATOR:	PAVEMENT PLANER\$	17.28		0.00
		Paver (Asphalt, and Concrete)\$	16.80		0.00
	OPERATOR:	Roller (Finishing)\$	15.17	* *	0.00
	OPERATOR:	Roller\$	15.85	* *	0.00
	OPERATOR:	TRACTOR (UTILITY)\$	12.25	* *	0.23
		Asphalt Spreader Dutor\$	15.95	* *	0.00
	PAVEMENT MA	ARKING OPERATOR\$	19.40		0.00
	PAVEMENT MA	ARKING TRUCK DRIVER\$	19.00		0.00
	TRAFFIC CON	NTROL: Flagger\$	11.45	* *	0.00
		er : heavy 7cy &	16.69		0.00
		er: heavy over 7	16.69		0.00
		ER: Single & Multi	15.63	**	0.00
WELDERS - Receive rate prescribed for craft performing					
			1 . 7		

operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230073 01/06/2023

Superseded General Decision Number: VA20220073

State: Virginia

Construction Type: Highway

Counties: Halifax and South Boston* Counties in Virginia.

*including the independent city of South Boston

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

applicable wage rate listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023			
SUVA2016-009 07/02/20	18			
	Rates	Fringes		
CARPENTER, Includes Form	m Work\$ 17.77	0.96		
CEMENT MASON/CONCRETE F	INISHER\$ 19.35	0.00		
IRONWORKER, REINFORCING	\$ 20.80	0.00		
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and				
Distributor		0.00		
LABORER: Common or Gen	eral\$ 13.92	** 0.00		
LABORER: Pipelayer	\$ 16.75	0.00		
OPERATOR:				
Backhoe/Excavator/Track	hoe\$ 17.74	0.00		
OPERATOR: Broom/Sweepe	r\$ 16.15	** 0.23		
OPERATOR: Crane	\$ 26.68	0.00		

	Grader/Blade, inishing\$	26.13	0.00
OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.50	0.00
OPERATOR:	Roller (Finishing)\$	16.55	0.00
OPERATOR:	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader outor\$	17.34	0.00
OPERATOR: 1 Including 1	Bulldozer, Utility\$	17.66	0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CO	NTROL: Flagger\$	11.99 **	0.00
	ER : HEAVY 7CY &	16.69	0.00
	er: heavy over 7	17.74	0.00
	ER: Single & Multi	15.48 **	0.00
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.			

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230074 01/06/2023

Superseded General Decision Number: VA20220074

State: Virginia

Construction Type: Highway

Counties: Henry and Martinsville* Counties in Virginia.

*including the independent city of Martinsville

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered linto on or after January 30, 2022, or the contract is lrenewed or extended (e.g., an loption is exercised) on or lafter January 30, 2022:	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the

applicable wage rate listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number Public 0 01/06	cation Date 5/2023
SUVA2016-010 07/02/2018	
	Rates Fringes
CARPENTER, Includes Form Work.	\$ 16.52 0.00
CEMENT MASON/CONCRETE FINISHER	R\$ 19.35 0.00
IRONWORKER, REINFORCING	\$ 20.80 0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	\$ 15.90 ** 0.00
LABORER: Common or General	\$ 13.96 ** 0.00
LABORER: Pipelayer	\$ 16.75 0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 17.79 0.69
OPERATOR: Broom/Sweeper	\$ 12.25 ** 0.23
OPERATOR: Bulldozer	\$ 19.36 0.00

OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 19.36	0.00
OPERATOR: Mechanic	\$ 18.57	0.00
OPERATOR: Milling Machine	\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN	\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER	\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	\$ 17.06	0.00
OPERATOR: Roller (Finishing)	\$ 15.32 **	0.00
OPERATOR: Roller	\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)	\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor	\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR	\$ 19.40	0.00
PAVEMENT MARKING TRUCK DRIVER	\$ 19.00	0.00
TRAFFIC CONTROL: Flagger	\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER	\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck	\$ 15.52 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY	\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE	\$ 16.63	0.00

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230075 01/06/2023

Superseded General Decision Number: VA20220075

State: Virginia

Construction Type: Highway

County: Highland County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-011 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16 40	0.00
	10.10	0.00
LABORER: Common or General\$	14.83 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

	Grader/Blade, inishing\$	26.13	0.00
OPERATOR:	Loader\$	19.36	0.00
OPERATOR:	Mechanic\$	19.13	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
	Paver (Asphalt, and Concrete)\$	17.12	0.00
OPERATOR:	Roller (Finishing)\$	18.96	0.00
OPERATOR:	Roller\$	18.11	0.00
	Asphalt Spreader butor\$	17.11	0.00
TRAFFIC CO	NTROL: Flagger\$	11.82 **	0.00
	er : heavy 7cy &	16.69	0.00
	ER: HEAVY OVER 7	16.69	0.00
Axle	ER: Single & Multi \$	18.47	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230076 01/06/2023

Superseded General Decision Number: VA20220076

State: Virginia

Construction Type: Highway

County: King George County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-012 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	21.73	3.06
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	18.28	0.00
LABORER: Common or General\$	16.38	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.97	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Bulldozer\$	17.66	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 17.80 2.78 OPERATOR: Mechanic.....\$ 19.15 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 20.15 0.00 OPERATOR: Roller.....\$ 19.16 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 21.53 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 СҮ.....\$ 17.74 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 19.48 0.00 _____

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230077 01/06/2023

Superseded General Decision Number: VA20220077

State: Virginia

Construction Type: Highway

County: Lee County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-013 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	13.87 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 18.69	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230078 01/06/2023

Superseded General Decision Number: VA20220078

State: Virginia

Construction Type: Highway

County: Louisa County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
<pre> If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</pre>	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-014 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16.40	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$		0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

	Grader/Blade, inishing\$ 26.13	0.00
OPERATOR:	Loader\$ 19.36	0.00
OPERATOR:	Mechanic\$ 19.13	0.00
OPERATOR:	Milling Machine\$ 21.13	0.00
	Paver (Asphalt, and Concrete)\$ 17.12	0.00
OPERATOR:	Roller (Finishing)\$ 18.96	0.00
OPERATOR:	Roller\$ 18.11	0.00
	Asphalt Spreader butor\$ 18.90	0.00
TRAFFIC CO	NTROL: Flagger\$ 11.82 **	0.00
	ER : HEAVY 7CY & \$ 16.69	0.00
	ER: HEAVY OVER 7 \$ 16.69	0.00
Axle	ER: Single & Multi \$ 18.47	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230079 01/06/2023

Superseded General Decision Number: VA20220079

State: Virginia

Construction Type: Highway

County: Lunenburg County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-015 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.77	0.96
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 17.79	0.00
LABORER: Common or General	\$ 14.46 **	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	\$ 17.74	0.00
OPERATOR: Broom/Sweeper	\$ 16.15 **	0.23
OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55	0.00
OPERATOR:	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader Dutor\$	17.34	0.00
OPERATOR: E Including U	Bulldozer, Jtility\$	17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CON	NTROL: Flagger\$	11.99 **	0.00
	ER : HEAVY 7CY &	16.69	0.00
	ER: 1/Single Axle	15.79 **	0.00
	er: heavy over 7	17.74	0.00
TRUCK DRIVE	ER: MULTI AXLE\$	16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230080 01/06/2023

Superseded General Decision Number: VA20220080

State: Virginia

Construction Type: Highway

County: Madison County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	· ·

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-016 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16.40	0.00
LABORER: Common or General\$		0.00
LABORER. COMMON OF General	14.90	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

	Grader/Blade, inishing\$ 26.13	0.00
OPERATOR:	Loader\$ 19.36	0.00
OPERATOR:	Mechanic\$ 19.13	0.00
OPERATOR:	Milling Machine\$ 21.13	0.00
	Paver (Asphalt, and Concrete)\$ 17.12	0.00
OPERATOR:	Roller (Finishing)\$ 18.96	0.00
OPERATOR:	Roller\$ 18.11	0.00
	Asphalt Spreader butor\$ 18.90	0.00
TRAFFIC CO	NTROL: Flagger\$ 11.82 **	0.00
	ER : HEAVY 7CY & \$ 16.69	0.00
	ER: HEAVY OVER 7 \$ 16.69	0.00
Axle	ER: Single & Multi \$ 18.00	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230081 01/06/2023

Superseded General Decision Number: VA20220081

State: Virginia

Construction Type: Highway

County: Mecklenburg County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-017 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.77	0.96
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	5 17.79	0.00
LABORER: Common or General	3 14.84 **	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	5 17.74	0.00
OPERATOR: Broom/Sweeper	5 16.15 **	0.23
OPERATOR: Crane	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55	0.00
OPERATOR:	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader Dutor\$	17.34	0.00
OPERATOR: E Including (Bulldozer, Jtility\$	17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CON	NTROL: Flagger\$	11.99 **	0.00
	er : heavy 7cy &	16.69	0.00
	ER: 1/Single Axle	15.79 **	0.00
	er: heavy over 7	17.74	0.00
TRUCK DRIVE	ER: MULTI AXLE\$	16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230082 01/06/2023

Superseded General Decision Number: VA20220082

State: Virginia

Construction Type: Highway

County: Nottoway County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-018 07/02/2018

E	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17 70	0.00
DISCIDUCOL	11.19	0.00
LABORER: Common or General\$	15.14 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55	0.00
OPERATOR:	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader Dutor\$	17.34	0.00
OPERATOR: E Including (Bulldozer, Jtility\$	17.66	0.00
PAVEMENT MA	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CON	NTROL: Flagger\$	11.99 **	0.00
	er : heavy 7cy &	16.69	0.00
	ER: 1/Single Axle	15.79 **	0.00
	er: heavy over 7	17.74	0.00
TRUCK DRIVE	ER: MULTI AXLE\$	16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658

(\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230083 01/06/2023

Superseded General Decision Number: VA20220083

State: Virginia

Construction Type: Highway

County: Orange County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-019 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16.40	0.00
	10.10	0.00
LABORER: Common or General\$	16.00 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

	Grader/Blade, inishing\$ 26.13	0.00
OPERATOR:	Loader\$ 19.36	0.00
OPERATOR:	Mechanic\$ 19.13	0.00
OPERATOR:	Milling Machine\$ 21.13	0.00
	Paver (Asphalt, and Concrete)\$ 17.12	0.00
OPERATOR:	Roller (Finishing)\$ 18.96	0.00
OPERATOR:	Roller\$ 18.11	0.00
	Asphalt Spreader butor\$ 18.90	0.00
TRAFFIC CO	NTROL: Flagger\$ 11.82 **	0.00
	ER : HEAVY 7CY & \$ 16.69	0.00
	ER: HEAVY OVER 7 \$ 16.69	0.00
Axle	ER: Single & Multi \$ 18.47	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230084 01/06/2023

Superseded General Decision Number: VA20220084

State: Virginia

Construction Type: Highway

County: Page County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-020 07/02/2018

:	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16 40	0.00
DISCLIDUCOL	10.10	0.00
LABORER: Common or General\$	15.34 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

	Grader/Blade, inishing\$ 26.13	0.00
OPERATOR:	Loader\$ 19.36	0.00
OPERATOR:	Mechanic\$ 19.13	0.00
OPERATOR:	Milling Machine\$ 21.13	0.00
	Paver (Asphalt, and Concrete)\$ 17.12	0.00
OPERATOR:	Roller (Finishing)\$ 18.96	0.00
OPERATOR:	Roller\$ 18.11	0.00
	Asphalt Spreader butor\$ 18.90	0.00
TRAFFIC CO	NTROL: Flagger\$ 11.82 **	0.00
	ER : HEAVY 7CY & \$ 16.69	0.00
	ER: HEAVY OVER 7 \$ 16.69	0.00
Axle	ER: Single & Multi \$ 18.47	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230085 01/06/2023

Superseded General Decision Number: VA20220085

State: Virginia

Construction Type: Highway

County: Patrick County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-021 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	15.11 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Loader	OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Milling Machine\$ 21.13 0.00 OPERATOR: PAVEMENT PLANER 0.29 OPERATOR: PAVEMENT PLANER\$ 14.81 ** 0.29 OPERATOR: PAVEMENT PLANER\$ 17.28 0.00 OPERATOR: PAVEMENT PLANER\$ 17.28 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80 0.00 OPERATOR: Roller (Finishing)\$ 15.17 ** 0.00 OPERATOR: Roller (Finishing)\$ 15.85 ** 0.00 OPERATOR: Roller	OPERATOR: Loader\$ 19.36	0.00
OPERATOR:PAVEMENT PLANER GROUNDSMEN	OPERATOR: Mechanic\$ 18.57	0.00
GROUNDSMEN\$ 14.81 ** 0.29 OPERATOR: PAVEMENT PLANER\$ 17.28 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80 0.00 OPERATOR: Roller (Finishing)\$ 15.17 ** 0.00 OPERATOR: Roller (Finishing)\$ 15.17 ** 0.00 OPERATOR: Roller	OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete) \$ 16.80 0.00 OPERATOR: Roller (Finishing) \$ 15.17 ** 0.00 OPERATOR: Roller. \$ 15.85 ** 0.00 OPERATOR: TRACTOR (UTILITY) \$ 12.25 ** 0.23 OPERATOR: Asphalt Spreader 0.00 0.00 PAVEMENT MARKING OPERATOR. \$ 15.95 ** 0.00 PAVEMENT MARKING TRUCK DRIVER. \$ 19.40 0.00 TRAFFIC CONTROL: Flagger. \$ 11.45 ** 0.00 TRUCK DRIVER : HEAVY 7CY & 0.00 0.00 TRUCK DRIVER: 1/Single Axle \$ 15.80 ** 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 0.00		0.29
Aggregate, and Concrete)\$ 16.80 0.00 OPERATOR: Roller (Finishing)\$ 15.17 ** 0.00 OPERATOR: Roller\$ 15.85 ** 0.00 OPERATOR: Roller\$ 15.85 ** 0.00 OPERATOR: TRACTOR (UTILITY)\$ 12.25 ** 0.23 OPERATOR: Asphalt Spreader and Distributor\$ 15.95 ** 0.00 PAVEMENT MARKING OPERATOR\$ 19.40 0.00 PAVEMENT MARKING TRUCK DRIVER\$ 19.00 0.00 TRAFFIC CONTROL: Flagger\$ 11.45 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69 0.00 TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 ** 0.00 TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69 0.00	OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Roller\$ 15.85 ** 0.00 OPERATOR: TRACTOR (UTILITY)\$ 12.25 ** 0.23 OPERATOR: Asphalt Spreader 0.00 and Distributor\$ 15.95 ** 0.00 PAVEMENT MARKING OPERATOR\$ 19.40 0.00 PAVEMENT MARKING TRUCK DRIVER\$ 19.00 0.00 TRAFFIC CONTROL: Flagger\$ 11.45 ** 0.00 TRUCK DRIVER : HEAVY 7CY & 0.00 UNDER		0.00
OPERATOR:TRACTOR (UTILITY)\$ 12.25 **0.23OPERATOR:Asphalt Spreader and Distributor\$ 15.95 **0.00PAVEMENT MARKING OPERATOR\$ 19.400.00PAVEMENT MARKING TRUCK DRIVER\$ 19.000.00TRAFFIC CONTROL:Flagger\$ 19.000.00TRUCK DRIVER :HEAVY 7CY & UNDER\$ 16.690.00TRUCK DRIVER:1/Single Axle Truck\$ 15.80 **0.00TRUCK DRIVER:HEAVY OVER 7 CY\$ 16.690.00	OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **0.00PAVEMENT MARKING OPERATOR\$ 19.400.00PAVEMENT MARKING TRUCK DRIVER\$ 19.000.00TRAFFIC CONTROL:Flagger\$ 11.45 **0.00TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.690.00TRUCK DRIVER:1/Single Axle Truck\$ 15.80 **0.00TRUCK DRIVER:HEAVY OVER 7 	OPERATOR: Roller\$ 15.85 **	0.00
and Distributor	OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
PAVEMENT MARKING TRUCK DRIVER\$ 19.00 0.00 TRAFFIC CONTROL: Flagger\$ 11.45 ** 0.00 TRUCK DRIVER: HEAVY 7CY & UNDER\$ 16.69 0.00 TRUCK DRIVER: 1/Single Axle 0.00 TRUCK DRIVER: 1/Single Axle 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 CY		0.00
TRAFFIC CONTROL: Flagger\$ 11.45 ** 0.00 TRUCK DRIVER: HEAVY 7CY & UNDER\$ 16.69 0.00 TRUCK DRIVER: 1/Single Axle 0.00 TRUCK DRIVER: 1/Single Axle 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 CY	PAVEMENT MARKING OPERATOR\$ 19.40	0.00
TRUCK DRIVER : HEAVY 7CY & 0.00 TRUCK DRIVER: 1/Single Axle 0.00 Truck	PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
UNDER\$ 16.69 0.00 TRUCK DRIVER: 1/Single Axle 0.00 Truck\$ 15.80 ** 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 CY\$ 16.69 0.00	TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
Truck\$ 15.80 ** 0.00 TRUCK DRIVER: HEAVY OVER 7 0.00 CY\$ 16.69 0.00		0.00
CY\$ 16.69 0.00		0.00
TRUCK DRIVER: MULTI AXLE\$ 17.58 0.77		0.00
	TRUCK DRIVER: MULTI AXLE\$ 17.58	0.77

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230086 01/06/2023

Superseded General Decision Number: VA20220086

State: Virginia

Construction Type: Highway

Counties: Danville* and Pittsylvania Counties in Virginia.

*including the independent city of Danville

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered . linto on or after January 30, . 2022, or the contract is . !renewed or extended (e.g., an . . !option is exercised) on or . !after January 30, 2022: . . </th <th><pre>. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre></th>	<pre>. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the

applicable wage rate listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
SUVA2016-022 07/02/203	18	
	Rates	Fringes
CARPENTER, Includes Form	m Work\$ 17.77	0.96
CEMENT MASON/CONCRETE F	INISHER\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Incl Raker, Shoveler, Spreade		
Distributor	\$ 17.79	0.00
LABORER: Common or Gene	eral\$ 14.46 *	** 0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR:		
Backhoe/Excavator/Track	hoe\$ 17.74	0.00
OPERATOR: Broom/Sweepe:	r\$ 16.15 *	** 0.23
OPERATOR: Crane	\$ 26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 18.18	0.00
OPERATOR: Mechanic\$ 19.15	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER\$ 15.95 **	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 18.39	0.00
OPERATOR: Roller (Finishing)\$ 16.55	0.00
OPERATOR: Roller\$ 16.38	0.00
OPERATOR: TRACTOR (UTILITY)\$ 13.94 **	0.00
OPERATOR: Asphalt Spreader and Distributor\$ 17.34	0.00
OPERATOR: Bulldozer, Including Utility\$ 17.66	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 21.40	0.00
TRAFFIC CONTROL: Flagger\$ 11.99 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.79 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 15.91 **	0.81
WELDERS - Receive rate prescribed for craft perfe	orming

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230087 01/06/2023

Superseded General Decision Number: VA20220087

State: Virginia

Construction Type: Highway

County: Prince Edward County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing or	n
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-023 07/02/2018

Ι	Rates	Fringes
CARPENTER, Includes Form Work\$	17.77	0.96
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	17.79	0.00
LABORER: Common or General\$		0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	17.74	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Crane\$	26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing\$	26.13	0.00

OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55	0.00
OPERATOR:	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader butor\$	17.34	0.00
OPERATOR: Including	Bulldozer, Utility\$	17.66	0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CO	NTROL: Flagger\$	11.99 **	0.00
	ER : HEAVY 7CY &	16.69	0.00
	er: heavy over 7	17.74	0.00
Axle	ER: Single & Multi \$		

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230088 01/06/2023

Superseded General Decision Number: VA20220088

State: Virginia

Construction Type: Highway

Counties: Buena Vista*, Lexington* and Rockbridge Counties in Virginia.

*including the independent cities of Buena Vista and Lexington

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30,	. Executive Order 14026 generally applies to the
2022, or the contract is	contract. . The contractor must pay
option is exercised) on or after January 30, 2022:	all covered workers at least \$16.20 per hour (or
	the applicable wage rate listed on this wage
	determination, if it is
	higher) for all hours spent performing on the contract in 2023.
<pre> If the contract was awarded on or between January 1, 2015 and </pre>	
	<pre>contract. . The contractor must pay all covered workers at least </pre>

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-024 07/02/2018

F	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	16.40	0.00
LABORER: Common or General\$	14.83 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$		0.23
OPERATOR: Bulldozer\$		0.00

OPERATOR: (Crane\$	26.68	0.00
	Grader/Blade, nishing\$	26.13	0.00
OPERATOR: I	Loader\$	19.36	0.00
OPERATOR: N	Mechanic\$	19.13	0.00
OPERATOR: N	Milling Machine\$	21.13	0.00
	Paver (Asphalt, and Concrete)\$	17.12	0.00
OPERATOR: F	Roller (Finishing)\$	18.96	0.00
OPERATOR: F	Roller\$	18.11	0.00
	sphalt Spreader utor\$	18.90	0.00
TRAFFIC CONT	IROL: Flagger\$	11.82 **	0.00
	r : heavy 7cy &	16.69	0.00
	R: HEAVY OVER 7	16.69	0.00
Axle	R: Single & Multi \$	18.47	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230089 01/06/2023

Superseded General Decision Number: VA20220089

State: Virginia

Construction Type: Highway

County: Russell County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-025 07/02/2018

I	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	14.34 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 18.88	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.08 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230090 01/06/2023

Superseded General Decision Number: VA20220090

State: Virginia

Construction Type: Highway

County: Shenandoah County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-026 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	17.73	1.48
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$	16.40	0.00
21001100001	10.10	0.00
LABORER: Common or General\$	14.52 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.59	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

	Grader/Blade, inishing\$	26.13	0.00
OPERATOR:	Loader\$	19.36	0.00
OPERATOR:	Mechanic\$	19.13	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
	Paver (Asphalt, and Concrete)\$	17.12	0.00
OPERATOR:	Roller (Finishing)\$	18.96	0.00
OPERATOR:	Roller\$	18.11	0.00
	Asphalt Spreader butor\$	18.90	0.00
TRAFFIC CO	NTROL: Flagger\$	11.82 **	0.00
	er : heavy 7cy &	16.69	0.00
TRUCK DRIV Truck	ER: 1/Single Axle	18.83	0.00
	er: heavy over 7	16.69	0.00
	ER: MULTI AXLE\$		0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230091 01/06/2023

Superseded General Decision Number: VA20220091

State: Virginia

Construction Type: Highway

County: Smyth County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-027 07/02/2018

:	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and	15 00 **	0.00
Distributor\$	10.90	0.00
LABORER: Common or General\$	13.79 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.80	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.41	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230092 01/06/2023

Superseded General Decision Number: VA20220092

State: Virginia

Construction Type: Highway

County: Tazewell County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-028 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	14.34 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00		
OPERATOR: Loader\$ 19.36	0.00		
OPERATOR: Mechanic\$ 18.57	0.00		
OPERATOR: Milling Machine\$ 21.13	0.00		
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29		
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00		
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00		
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00		
OPERATOR: Roller\$ 15.85 **	0.00		
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23		
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00		
PAVEMENT MARKING OPERATOR\$ 19.40	0.00		
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00		
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00		
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00		
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00		
TRUCK DRIVER: Single & Multi Axle\$ 15.64 **	0.00		
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.			

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230093 01/06/2023

Superseded General Decision Number: VA20220093

State: Virginia

Construction Type: Highway

Counties: Norton* and Wise Counties in Virginia. *including the independent city of Norton

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
 If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication :	Date
0		01/06/2023	

SUVA2016-029 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	13.81 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 19.36 0.00 OPERATOR: Mechanic.....\$ 18.57 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: PAVEMENT PLANER GROUNDSMEN.....\$ 14.81 ** 0.29 OPERATOR: PAVEMENT PLANER.....\$ 17.28 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80 0.00 OPERATOR: Roller (Finishing)....\$ 15.17 ** 0.00 OPERATOR: Roller.....\$ 15.85 ** 0.00 OPERATOR: TRACTOR (UTILITY).....\$ 12.25 ** 0.23 OPERATOR: Asphalt Spreader and Distributor.....\$ 15.95 ** 0.00 PAVEMENT MARKING OPERATOR......\$ 19.40 0.00 PAVEMENT MARKING TRUCK DRIVER....\$ 19.00 0.00 TRAFFIC CONTROL: Flagger.....\$ 12.09 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.69 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 15.65 ** 0.00 _____ WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230094 01/06/2023

Superseded General Decision Number: VA20220094

State: Virginia

Construction Type: Highway

County: Wythe County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-030 07/02/2018

1	Rates	Fringes
CARPENTER, Includes Form Work\$	16.52	0.00
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	15.90 **	0.00
LABORER: Common or General\$	14.46 **	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	20.53	0.00
OPERATOR: Broom/Sweeper\$	12.25 **	0.23
OPERATOR: Bulldozer\$	19.36	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing\$ 26.13	0.00
OPERATOR: Loader\$ 19.36	0.00
OPERATOR: Mechanic\$ 18.57	0.00
OPERATOR: Milling Machine\$ 21.13	0.00
OPERATOR: PAVEMENT PLANER GROUNDSMEN\$ 14.81 **	0.29
OPERATOR: PAVEMENT PLANER\$ 17.28	0.00
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 16.80	0.00
OPERATOR: Roller (Finishing)\$ 15.17 **	0.00
OPERATOR: Roller\$ 15.85 **	0.00
OPERATOR: TRACTOR (UTILITY)\$ 12.25 **	0.23
OPERATOR: Asphalt Spreader and Distributor\$ 15.95 **	0.00
PAVEMENT MARKING OPERATOR\$ 19.80	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 19.00	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 16.69	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.80 **	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 15.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230095 01/06/2023

Superseded General Decision Number: VA20220095

State: Virginia

Construction Type: Highway

Counties: Accomack and Northumberland Counties in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
 If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication :	Date
0		01/06/2023	

SUVA2016-031 07/02/2018

1	Rates	Fringes
CARPENTER, Includes Form Work\$	21.73	3.06
CEMENT MASON/CONCRETE FINISHER\$	19.35	0.00
IRONWORKER, REINFORCING\$	20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	18.28	0.00
LABORER: Common or General\$	16.60	0.00
LABORER: Pipelayer\$	16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe\$	19.97	0.00
OPERATOR: Broom/Sweeper\$	16.15 **	0.23
OPERATOR: Bulldozer\$	17.66	0.00
OPERATOR: Crane\$	26.68	0.00

OPERATOR: Grader/Blade, Includes Finishing.....\$ 26.13 0.00 OPERATOR: Loader.....\$ 17.80 2.78 OPERATOR: Mechanic.....\$ 19.15 0.00 OPERATOR: Milling Machine.....\$ 21.13 0.00 OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$ 20.15 0.00 OPERATOR: Roller.....\$ 19.16 0.00 OPERATOR: Asphalt Spreader and Distributor.....\$ 21.53 0.00 TRAFFIC CONTROL: Flagger.....\$ 11.99 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 16.69 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 17.74 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 19.48 0.00 _____

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230096 01/06/2023

Superseded General Decision Number: VA20220096

State: Virginia

Construction Type: Highway

Counties: Charlotte, Emporia*, Greensville and Surry Counties in Virginia.

*including the independent city of Emporia

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</pre>	<pre> all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is </pre>
	<pre>higher) for all hours spent performing on the contract in 2023.</pre>
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or extended on or after January	<pre> . The contractor must pay all covered workers at least </pre>

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-032 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.77	0.96
CEMENT MASON/CONCRETE FINISHER	.\$ 19.35	0.00
IRONWORKER, REINFORCING	.\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 17.79	0.00
LABORER: Common or General	.\$ 14.60 **	0.00
LABORER: Pipelayer	.\$ 16.75	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	.\$ 17.74	0.00
OPERATOR: Broom/Sweeper	.\$ 16.15 **	0.23
OPERATOR: Bulldozer	.\$ 17.66	0.00

OPERATOR:	Crane\$	26.68	0.00
	Grader/Blade, inishing\$	26.13	0.00
OPERATOR:	Loader\$	18.18	0.00
OPERATOR:	Mechanic\$	19.15	0.00
OPERATOR:	Milling Machine\$	21.13	0.00
OPERATOR:	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR:	Roller (Finishing)\$	16.55	0.00
OPERATOR:	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	Asphalt Spreader outor\$	17.34	0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CO	NTROL: Flagger\$	11.99 **	0.00
	er : heavy 7cy &	16.69	0.00
	ER: 1/Single Axle	15.79 **	0.00
	er: heavy over 7	17.74	0.00
	ER: MULTI AXLE\$		0.00
	Receive rate prescribed f		

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230097 01/06/2023

Superseded General Decision Number: VA20220097

State: Virginia

Construction Type: Highway

Counties: Cumberland, Franklin* and Southampton Counties in Virginia.

*including the independent city of Franklin

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
	Everytive Order 12659
<pre> If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January </pre>	

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

SUVA2016-033 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.77	0.96
CEMENT MASON/CONCRETE FINISHER	\$ 19.35	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 17.79	0.00
LABORER: Common or General	\$ 14.60 **	0.00
LABORER: Pipelayer	\$ 16.75	0.00
OPERATOR:		
Backhoe/Excavator/Trackhoe	\$ 17.74	0.00
OPERATOR: Broom/Sweeper	\$ 16.15 **	0.23
OPERATOR: Crane	\$ 26.68	0.00

	Grader/Blade, nishing\$	26.13	0.00
OPERATOR: 1	Loader\$	18.18	0.00
OPERATOR: N	Mechanic\$	19.15	0.00
OPERATOR: N	Milling Machine\$	21.13	0.00
OPERATOR: H	PAVEMENT PLANER\$	15.95 **	0.00
	Paver (Asphalt, and Concrete)\$	18.10	0.00
OPERATOR: H	Roller (Finishing)\$	16.55	0.00
OPERATOR: H	Roller\$	16.38	0.00
OPERATOR:	TRACTOR (UTILITY)\$	13.94 **	0.00
	sphalt Spreader utor\$	17.34	0.00
OPERATOR: Bu Including Ut	ulldozer, tility\$	17.66	0.00
PAVEMENT MAR	RKING TRUCK DRIVER\$	21.40	0.00
TRAFFIC CON	IROL: Flagger\$	11.99 **	0.00
	r : heavy 7cy &	16.69	0.00
	R: 1/Single Axle	15.79 **	0.00
	r: heavy over 7	17.74	0.00
TRUCK DRIVER	R: MULTI AXLE\$	16.36	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or

""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230098 01/06/2023

Superseded General Decision Number: VA20220098

State: Virginia

Construction Type: Highway

Counties: Essex, King And Queen, Lancaster, Middlesex, Northampton, Richmond and Westmoreland Counties in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification NumberPublication D001/06/2023	Date
SUVA2016-034 07/02/2018	
Rat	tes Fringes
CARPENTER, Includes Form Work\$ 21	1.73 3.06
CEMENT MASON/CONCRETE FINISHER\$ 19	9.35 0.00
IRONWORKER, REINFORCING\$ 20	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor\$ 18	3.28 0.00
LABORER: Common or General\$ 16	6.60 0.00
LABORER: Pipelayer\$ 16	6.75 0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$ 19	9.97 0.00
OPERATOR: Broom/Sweeper\$ 16	6.15 ** 0.23
OPERATOR: Bulldozer\$ 17	7.66 0.00

OPERATOR: Crane	\$ 26.68	0.00
OPERATOR: Grader/Blade, Includes Finishing	\$ 26.13	0.00
OPERATOR: Loader	\$ 17.80	2.78
OPERATOR: Mechanic	\$ 19.15	0.00
OPERATOR: Milling Machine	e\$ 21.13	0.00
OPERATOR: Paver (Asphal Aggregate, and Concrete).		0.00
OPERATOR: Roller	\$ 19.16	0.00
OPERATOR: Asphalt Spreade: and Distributor		0.00
TRAFFIC CONTROL: Flagge:	r\$ 11.99 **	0.00
TRUCK DRIVER : HEAVY 7CY		0.00
TRUCK DRIVER: HEAVY OVER		0.00
TRUCK DRIVER: Single & Mu Axle	\$ 19.48	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230099 01/06/2023

Superseded General Decision Number: VA20220099

State: Virginia

Construction Type: Highway

Counties: Albemarle and Charlottesville* Counties in Virginia.

*including the independent city of Charlottesville

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

applicable wage rate liste	d
on this wage determination	,
if it is higher) for all	
hours spent performing on	
that contract in 2023.	

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	21	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-035 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.20	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 15.92 **	0.00
LABORER: Common or General	\$ 14.65 **	0.00

LABORER:	Grade Checker\$	15.07	* *	0.00
LABORER:	Pipelayer\$	15.11	**	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	21.69		0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	**	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	18.00		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	18.90		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.51		0.00
OPERATOR: Including	Bulldozer, Utility\$	19.26		0.00
PAVEMENT M	ARKING TRUCK DRIVER\$	18.83		0.00

 TRAFFIC CONTROL:
 Flagger.....\$ 10.22 **
 0.00

 TRUCK DRIVER : HEAVY 7CY &
 0.00

 UNDER......\$ 15.36 **
 0.00

 TRUCK DRIVER:
 Fuel and

 Lubricant Service......\$ 18.25
 0.00

 TRUCK DRIVER:
 HEAVY OVER 7

 CY......\$ 17.74
 0.00

 TRUCK DRIVER:
 Single & Multi

 Axle......\$ 19.06
 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 13.88 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.71 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.31 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 13.88 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.71 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.31 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 13.88 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.71 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.31 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 13.88 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.71 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.31 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

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https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230104 01/06/2023

Superseded General Decision Number: VA20220104

State: Virginia

Construction Type: Highway

Counties: Augusta, Staunton* and Waynesboro* Counties in Virginia.

*including the independent cities of Staunton and Waynesboro

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$16.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2023.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

		Rates	Fringes
•	Includes Traffic	\$ 30.55	11.51

SUVA2016-040 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.76	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 14.19 **	0.00

LABORER:	Grade Checker\$ 15.07 **	0.00
LABORER:	Pipelayer\$ 15.11 **	0.00
LABORER:	Power Tool Operator\$ 15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 20.53	0.00
	Bobcat/Skid l Loader\$ 19.16	4.45
OPERATOR:	Broom/Sweeper\$ 14.32 **	0.25
OPERATOR:	Crane\$ 25.82	0.00
OPERATOR:	Drill\$ 24.66	0.00
OPERATOR:	Gradall\$ 18.65	0.00
OPERATOR:	Grader/Blade\$ 26.13	0.00
OPERATOR:	Hydroseeder\$ 16.64	0.00
OPERATOR:	Loader\$ 18.39	0.00
OPERATOR:	Mechanic\$ 20.60	0.00
OPERATOR:	Milling Machine\$ 23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$ 16.92	0.00
OPERATOR:	Piledriver\$ 21.83	4.08
OPERATOR:	Roller\$ 15.85 **	0.00
OPERATOR:	Screed\$ 22.13	4.89
	Asphalt Spreader .butor\$ 16.40	0.00
OPERATOR: I Including	Bulldozer, Utility\$ 17.99	0.00
TRAFFIC CO	NTROL: Flagger\$ 13.13 **	1.94

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 16.59	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.74	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

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Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 13.88 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.71 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.31 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230106 01/06/2023

Superseded General Decision Number: VA20220106

State: Virginia

Construction Type: Highway

County: Botetourt County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-042 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 13.88 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	15.70	**	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.73		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.71 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.31 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230107 01/06/2023

Superseded General Decision Number: VA20220107

State: Virginia

Construction Type: Highway

County: Buckingham County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-043 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.20	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.92 **	0.00
LABORER: Common or General	.\$ 13.78 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.05		0.00
OPERATOR: Steer/Skid	Bobcat/Skid l Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	18.00		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	17.49		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.51		0.00
	Bulldozer, Utility\$	19.26		0.00
PAVEMENT M	MARKING TRUCK DRIVER\$	18.83		0.00
TRAFFIC CC	NTROL: Flagger\$	10.22	* *	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230108 01/06/2023

Superseded General Decision Number: VA20220108

State: Virginia

Construction Type: Highway

Counties: Campbell and Lynchburg* Counties in Virginia.

*including the independent city of Lynchburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract.]. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
 If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 . Executive Order 13658

applicable wage rate liste	d
on this wage determination	,
if it is higher) for all	
hours spent performing on	
that contract in 2023.	

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	21	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-044 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 12.82 **	0.00

LABORER:	Grade Checker\$ 15	.07 **	0.00
LABORER:	Pipelayer\$ 15	.11 **	0.00
LABORER:	Power Tool Operator\$ 15	.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 18	.53	0.00
	Bobcat/Skid Loader\$ 19	.16	4.45
OPERATOR:	Broom/Sweeper\$ 14	.32 **	0.25
OPERATOR:	Crane\$ 25	.82	0.00
OPERATOR:	Drill\$ 24	.66	0.00
OPERATOR:	Gradall\$ 18	.65	0.00
OPERATOR:	Grader/Blade\$ 26	.13	0.00
OPERATOR:	Hydroseeder\$ 16	.64	0.00
OPERATOR:	Loader\$ 18	.39	0.00
OPERATOR:	Mechanic\$ 20	.60	0.00
OPERATOR:	Milling Machine\$ 23	.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$ 17	.50	2.54
OPERATOR:	Piledriver\$ 21	.83	4.08
OPERATOR:	Roller\$ 14	.47 **	2.28
OPERATOR:	Screed\$ 22	.13	4.89
	Asphalt Spreader butor\$ 16	.51	0.00
OPERATOR: Including	Bulldozer, Utility\$ 17	.99	0.00
TRAFFIC CO	NTROL: Flagger\$ 11	.76 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230109 01/06/2023

Superseded General Decision Number: VA20220109

State: Virginia

Construction Type: Highway

County: Caroline County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	.\$ 30.55	11.51

SUVA2016-045 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	0.00
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 19.21	2.82
LABORER: Common or General	.\$ 14.47 **	0.00
LABORER: Grade Checker	.\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	xcavator/Trackhoe\$	18.31	2.91
OPERATOR: Steer/Skic	Bobcat/Skid d Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader .butor\$	19.09	1.81
	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CC	NTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230110 01/06/2023

Superseded General Decision Number: VA20220110

State: Virginia

Construction Type: Highway

County: Charles* County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2023.	
1		1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51

SUVA2016-046 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	0.00
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 19.21	2.82
LABORER: Common or General	.\$ 13.72 **	0.00
LABORER: Grade Checker	.\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.31	2.91
OPERATOR: Steer/Skic	Bobcat/Skid l Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader .butor\$	19.09	1.81
	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CC	NTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230111 01/06/2023

Superseded General Decision Number: VA20220111

State: Virginia

Construction Type: Highway

Counties: Chesterfield and Colonial Heights* Counties in Virginia.

*including the independent city of Colonial Heights

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

into on or after January 30,	Executive Order 14026 generally applies to the
2022, or the contract is	contract.
2	The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$16.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2023.
If the contract was awarded on .	Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or . extended on or after January	The contractor must pay all covered workers at least

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

		Rates	Fringes
•	Includes Traffic	\$ 30.55	11.51

SUVA2016-047 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	2.47
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 19.71	3.56
LABORER: Common or General	.\$ 15.51 **	0.00

LABORER:	Grade Checker\$ 14.88 **	0.00
LABORER:	Pipelayer\$ 17.76	0.00
LABORER:	Power Tool Operator\$ 15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 18.14	0.00
	Bobcat/Skid Loader\$ 19.16	4.45
OPERATOR:	Broom/Sweeper\$ 17.40	2.01
OPERATOR:	Crane\$ 24.42	4.69
OPERATOR:	Drill\$ 24.66	0.00
OPERATOR:	Gradall\$ 19.26	0.00
OPERATOR:	Grader/Blade\$ 23.21	0.00
OPERATOR:	Hydroseeder\$ 16.64	0.00
OPERATOR:	Loader\$ 17.17	0.00
OPERATOR:	Mechanic\$ 21.43	0.00
OPERATOR:	Milling Machine\$ 23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$ 21.05	0.00
OPERATOR:	Piledriver\$ 21.83	4.08
OPERATOR:	Roller (Finishing)\$ 19.05	1.29
OPERATOR:	Roller\$ 22.10	0.00
OPERATOR:	Screed\$ 22.13	4.89
	Asphalt Spreader butor\$ 19.09	1.81
OPERATOR: Including	Bulldozer, Utility\$ 18.22	2.69

TRAFFIC CONTROL: Flagger\$ 12.89 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98	0.00
TRUCK DRIVER: Single & Multi Axle\$ 19.23	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230112 01/06/2023

Superseded General Decision Number: VA20220112

State: Virginia

Construction Type: Highway

County: Clarke County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing o	n
that contract in 2023.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51
PLAS0891-011 06/01/202	0	
	Rates	Fringes
CEMENT MASON/CONCRETE F	INISHER\$ 20.70	8.03
SUVA2016-048 07/02/20	18	
	Rates	Fringes
CARPENTER, Includes Form	m Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00
LABORER: Asphalt, Incl Raker, Shoveler, Spread		

Distributo	¢\$	19.05	1.75
LABORER: (Common or General\$	16.27	0.00
LABORER: (Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.73	3.23
OPERATOR:	Roller\$	18.92	0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230114 01/06/2023

Superseded General Decision Number: VA20220114

State: Virginia

Construction Type: Highway

County: Culpeper County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing o	n
that contract in 2023.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T		11.51
PLAS0891-011 06/01/202	0	
	Rates	Fringes
CEMENT MASON/CONCRETE F	INISHER\$ 20.70	8.03
SUVA2016-050 07/02/20	18	
	Rates	Fringes
CARPENTER, Includes Form	m Work\$ 20.11	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00
LABORER: Asphalt, Incl Raker, Shoveler, Spreade		

Distributo	r\$	19.05	1.75
LABORER: (Common or General\$	15.50 **	0.00
LABORER: (Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	19.35	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.11	0.00
OPERATOR:	Roller\$	19.97	0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.61	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230115 01/06/2023 Superseded General Decision Number: VA20220115 State: Virginia Construction Type: Highway Counties: Dinwiddie and Petersburg* Counties in Virginia. *including the independent city of Petersburg HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges). Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). |If the contract is entered |. Executive Order 14026 |into on or after January 30, | generally applies to the 2022, or the contract is | contract.

|renewed or extended (e.g., an |. The contractor must pay
|
|option is exercised) on or | all covered workers at

|after January 30, 2022: | least \$16.20 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and| generally applies to the |January 29, 2022, and the | contract. |contract is not renewed or |. The contractor must pay all |extended on or after January | covered workers at least |30, 2022: \$12.15 per hour (or the applicable wage rate listed on this wage determination, | if it is higher) for all hours spent performing on | that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request. Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts. Modification Number Publication Date 0 01/06/2023 ELEC0080-011 12/01/2021 Rates Fringes ELECTRICIAN, Includes Traffic Signalization.....\$ 30.55 11.51 _____ SUVA2016-051 07/02/2018 Rates Fringes 0.00 CARPENTER, Includes Form Work....\$ 19.22 CEMENT MASON/CONCRETE FINISHER...\$ 16.03 ** 0.00 IRONWORKER, REINFORCING.....\$ 20.80 0.00 IRONWORKER, STRUCTURAL.....\$ 27.38 0.00 LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....\$ 19.21 2.82 LABORER: Common or General.....\$ 14.69 ** 0.00 LABORER: Grade Checker.....\$ 14.88 ** 0.00 LABORER: Pipelayer.....\$ 17.76 0.00 LABORER: Power Tool Operator....\$ 15.69 ** 0.00

OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	18.74	4.14
	Bobcat/Skid Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,		20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader Dutor\$	19.09	1.81
OPERATOR: E Including U	Bulldozer, Jtility\$	18.22	2.69
TRAFFIC CON	NTROL: Flagger\$	12.89 **	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.53 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.98 0.00 TRUCK DRIVER: Single & Multi Axle....\$ 18.53 0.00 _____ ------____ WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. ______ ===== ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information. Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the ΕO is available at https://www.dol.gov/agencies/whd/government-contracts. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate. Survey Rate Identifiers Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which

these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier. Survey wage rates are not updated and remain in effect until a new survey is conducted. Union Average Rate Identifiers Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the waqe determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier. A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230119 01/06/2023

Superseded General Decision Number: VA20220119

State: Virginia

Construction Type: Highway

County: Fluvanna County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-055 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.20	0.00
CEMENT MASON/CONCRETE FINISHER.	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	¢ 15 02 **	0.00
DISCIDULOL		0.00
LABORER: Common or General	\$ 14.31 **	0.00
LABORER: Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.05		0.00
OPERATOR: Steer/Skid	Bobcat/Skid l Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	18.00		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	17.49		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.51		0.00
	Bulldozer, Utility\$	19.26		0.00
PAVEMENT M	MARKING TRUCK DRIVER\$	18.83		0.00
TRAFFIC CC	NTROL: Flagger\$	10.22	* *	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230120 01/06/2023

Superseded General Decision Number: VA20220120

State: Virginia

Construction Type: Highway

County: Franklin County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-056 07/02/2018

	Rates	Fringes	
CARPENTER, Includes Form Work	.\$ 17.65	0.00	
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00	
IRONWORKER, REINFORCING	.\$ 22.71	0.00	
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00	
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and			
Distributor	.\$ 15.40 **	0.00	
LABORER: Common or General	.\$ 14.58 **	0.00	
LABORER: Grade Checker	.\$ 15.07 **	0.00	

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	16.44		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.00		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.84 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 17.81 0.00 _____ ------

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230121 01/06/2023

Superseded General Decision Number: VA20220121

State: Virginia

Construction Type: Highway

Counties: Frederick and Winchester* Counties in Virginia.

*including the independent city of Winchester

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the

	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification NumberPublication Date001/06/2023			
ELEC0080-011 12/01/2023	1		
	Rates	Fringes	
ELECTRICIAN, Includes T: Signalization		11.51	
PLAS0891-011 06/01/2020			
	Rates	Fringes	
CEMENT MASON/CONCRETE FINISHER\$ 20.70 8.03			
SUVA2016-057 07/02/2018			
	Rates	Fringes	
CARPENTER, Includes Form	m Work\$ 20.97	0.00	
FENCE ERECTOR	\$ 15.28 **	0.00	
IRONWORKER, REINFORCING	\$ 34.18	0.00	
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00	

	sphalt, Includes eler, Spreader and			
	\$	19.05		1.75
LABORER: C	common or General\$	15.14	* *	0.00
LABORER: G	rade Checker\$	14.88	* *	0.00
LABORER: P	pipelayer\$	20.48		0.00
LABORER: P	ower Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	avator/Trackhoe\$	23.93		0.00
	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.92		0.00
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	21.14		0.00
	Paver (Asphalt, and Concrete)\$	20.33		2.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	18.73		3.23

OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230122 01/06/2023

Superseded General Decision Number: VA20220122

State: Virginia

Construction Type: Highway

County: Giles County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-058 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER.	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor		0.00
Distributor	> ID.40 ^^	0.00
LABORER: Common or General	\$ 14.20 **	0.00
LABORER: Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.53		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	**	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	22.22		0.00
OPERATOR:	Mechanic\$	19.59		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.66		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	15.24	* *	0.00
OPERATOR:	Roller\$	15.85	**	0.00
OPERATOR:	Screed\$	22.13		4.89
OPERATOR:	TRACTOR (UTILITY)\$	14.58	**	0.00
	Asphalt Spreader butor\$	17.25		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.19 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.67	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230123 01/06/2023

Superseded General Decision Number: VA20220123

State: Virginia

Construction Type: Highway

County: Goochland County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	.\$ 30.55	11.51

SUVA2016-059 07/02/2018

	Rate	es Fri	inges
CARPENTER, Include	s Form Work\$ 19.	.22	0.00
CEMENT MASON/CONCR	ETE FINISHER\$ 16.	.03 **	0.00
IRONWORKER, REINFO	RCING\$ 20.	.80	0.00
IRONWORKER, STRUCT	URAL\$ 27.	. 38	0.00
LABORER: Asphalt, Raker, Shoveler, S Distributor		.21	2.82
LABORER: Common o	r General\$ 14.	.26 **	0.00
LABORER: Grade Ch	ecker\$ 14.	.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	xcavator/Trackhoe\$	18.31	2.91
OPERATOR: Steer/Skic	Bobcat/Skid d Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader .butor\$	19.09	1.81
	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CC	NTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230124 01/06/2023

Superseded General Decision Number: VA20220124

State: Virginia

Construction Type: Highway

County: Greene County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-060 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.20	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.92 **	0.00
LABORER: Common or General	.\$ 13.59 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.05		0.00
OPERATOR: Steer/Skid	Bobcat/Skid l Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	18.00		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	17.49		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.51		0.00
	Bulldozer, Utility\$	19.26		0.00
PAVEMENT M	MARKING TRUCK DRIVER\$	18.83		0.00
TRAFFIC CC	NTROL: Flagger\$	10.22	* *	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230125 01/06/2023

Superseded General Decision Number: VA20220125

State: Virginia

Construction Type: Highway

County: Hanover County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51

SUVA2016-061 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER.	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 19.21	2.82
LABORER: Common or General	\$ 15.34 **	0.00
LABORER: Grade Checker	\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.63	0.00
OPERATOR: Steer/Skic	Bobcat/Skid l Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader .butor\$	19.09	1.81
	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CC	NTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

"General Decision Number: VA20230126 01/06/2023

Superseded General Decision Number: VA20220126

State: Virginia

Construction Type: Highway

Counties: Henrico and Richmond* Counties in Virginia. *including the independent city of Richmond

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

ITE the contract is entered	
If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
_	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$16.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2023.
If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	I appricante waye race fisted

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
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Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	21	
	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization\$ 30.55 11.51		
SUVA2016-062 07/02/20	018	

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 19.21	2.82
LABORER: Common or General	\$ 15.74 **	2.05
LABORER: Grade Checker	\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	17.61	2.53
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.44	3.83
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader butor\$	19.09	1.81
OPERATOR: Including	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CO	NTROL: Flagger\$	12.89 **	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 16.48	3.64
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.94	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230127 01/06/2023

Superseded General Decision Number: VA20220127

State: Virginia

Construction Type: Highway

County: Isle of Wight County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51

SUVA2016-063 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 20.21	0.00
CEMENT MASON/CONCRETE FINISHER.	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 24.03	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 18.62	2.62
LABORER: Common or General	\$ 13.81 **	0.00
LABORER: Grade Checker	\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.74	0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.86	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.12	3.81
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller\$	21.32	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader butor\$	19.09	1.81
OPERATOR: Including	Bulldozer, Utility\$	19.43	0.00
TRAFFIC CO	NTROL: Flagger\$	12.89 **	0.00
	er : heavy 7cy &	15.53 **	0.00

TRUCK DRIVER: 1/Single Axle Truck\$ 18.26	4.88
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.98	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.77	4.63

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230179 01/06/2023

Superseded General Decision Number: VA20220179

State: Virginia

Construction Type: Highway

County: Loudoun County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
<pre> If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</pre>	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	.\$ 30.55	11.51

SUVA2016-064 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 20.97	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 21.64	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL	\$ 34.18	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 18.00	0.00
LABORER: Common or General	\$ 16.35	0.00

LABORER: (Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.44	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	28.28	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	19.00	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
OPERATOR: GROUNDSMEN	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	23.47	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.73	3.23
OPERATOR:	Roller\$	18.92	0.00
OPERATOR:	Screed\$	22.13	4.89
	Apphalt Corrector		

OPERATOR: Asphalt Spreader

and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 19.22	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: MULTI AXLE\$ 20.11	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230180 01/06/2023

Superseded General Decision Number: VA20220180

State: Virginia

Construction Type: Highway

Counties: Montgomery and Radford* Counties in Virginia.

*including the independent city of Radford

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract.]. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
 If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 . Executive Order 13658

applicable wage rate liste	d
on this wage determination	,
if it is higher) for all	
hours spent performing on	
that contract in 2023.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	21	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-065 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 14.33 **	0.00

LABORER:	Grade Checker\$ 15.07 **	0.00
LABORER:	Pipelayer\$ 15.11 **	0.00
LABORER:	Power Tool Operator\$ 15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 20.53	0.00
	Bobcat/Skid Loader\$ 19.16	4.45
OPERATOR:	Broom/Sweeper\$ 14.32 **	0.25
OPERATOR:	Crane\$ 25.82	0.00
OPERATOR:	Drill\$ 24.66	0.00
OPERATOR:	Gradall\$ 18.65	0.00
OPERATOR:	Grader/Blade\$ 26.13	0.00
OPERATOR:	Hydroseeder\$ 16.64	0.00
OPERATOR:	Loader\$ 22.22	0.00
OPERATOR:	Mechanic\$ 19.59	0.00
OPERATOR:	Milling Machine\$ 23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$ 16.66	0.00
OPERATOR:	Piledriver\$ 21.83	4.08
OPERATOR:	Roller (Finishing)\$ 14.85 **	0.00
OPERATOR:	Roller\$ 15.85 **	0.00
OPERATOR:	Screed\$ 22.13	4.89
OPERATOR:	TRACTOR (UTILITY)\$ 15.18 **	0.00
	Asphalt Spreader butor\$ 17.25	0.00

OPERATOR: Bulldozer,

Including Utility\$ 17.81	0.00
TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.19 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.19 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230181 01/06/2023

Superseded General Decision Number: VA20220181

State: Virginia

Construction Type: Highway

County: Nelson County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
<pre> If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</pre>	

	if it is higher) for all	
	hours spent performing on	
	that contract in 2023.	
1		1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51

SUVA2016-066 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.20	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 15.92 **	0.00
LABORER: Common or General	\$ 13.56 **	0.00
LABORER: Grade Checker	\$ 15.07 **	0.00

LABORER: Pipelayer	5 15.11 **	0.00
LABORER: Power Tool Operator	5 15.69 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	20.05	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	5 19.16	4.45
OPERATOR: Broom/Sweeper	5 14.32 **	0.25
OPERATOR: Crane	5 25.82	0.00
OPERATOR: Drill	3 24.66	0.00
OPERATOR: Gradall	3 18.65	0.00
OPERATOR: Grader/Blade	3 26.13	0.00
OPERATOR: Hydroseeder	5 16.64	0.00
OPERATOR: Loader	5 18.39	0.00
OPERATOR: Mechanic	20.60	0.00
OPERATOR: Milling Machine	3 23.12	3.60
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	5 18.00	0.00
OPERATOR: Piledriver	5 21.83	4.08
OPERATOR: Roller	5 17.49	0.00
OPERATOR: Screed	3 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor	5 16.51	0.00
OPERATOR: Bulldozer, Including Utility	5 19.26	0.00
PAVEMENT MARKING TRUCK DRIVER	3 18.83	0.00
TRAFFIC CONTROL: Flagger	5 10.22 **	0.00

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 17.34	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 17.74	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.17	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230182 01/06/2023

Superseded General Decision Number: VA20220182

State: Virginia

Construction Type: Highway

County: New Kent County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	.\$ 30.55	11.51

SUVA2016-067 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER.	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 19.21	2.82
LABORER: Common or General	\$ 15.04 **	0.00
LABORER: Grade Checker	\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	xcavator/Trackhoe\$	18.31	2.91
OPERATOR: Steer/Skic	Bobcat/Skid d Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader .butor\$	19.09	1.81
	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CC	NTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

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Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230183 01/06/2023

Superseded General Decision Number: VA20220183

State: Virginia

Construction Type: Highway

County: Powhatan County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	.\$ 30.55	11.51

SUVA2016-068 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	0.00
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 19.21	2.82
LABORER: Common or General	.\$ 14.33 **	0.00
LABORER: Grade Checker	.\$ 14.88 **	0.00

LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	xcavator/Trackhoe\$	18.31	2.91
OPERATOR: Steer/Skic	Bobcat/Skid d Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader .butor\$	19.09	1.81
	Bulldozer, Utility\$	18.22	2.69
TRAFFIC CC	NTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). _____

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230184 01/06/2023

Superseded General Decision Number: VA20220184

State: Virginia

Construction Type: Highway

Counties: Hopewell* and Prince George Counties in Virginia.

*including the independent city of Hopewell

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the

	applicable wage rate listed
	on this wage determination,
.	if it is higher) for all
.	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/2023	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-069 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work\$	5 19.22	0.00
CEMENT MASON/CONCRETE FINISHER\$	5 16.03 **	0.00
IRONWORKER, REINFORCING\$	5 20.80	0.00
IRONWORKER, STRUCTURAL\$	5 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor\$	5 19.21	2.82
LABORER: Common or General\$	5 14.46 **	0.00

LABORER:	Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	17.32	2.52
	Bobcat/Skid Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader butor\$	19.09	1.81
OPERATOR: Including	Bulldozer, Utility\$	18.22	2.69

 TRAFFIC CONTROL:
 Flagger.....\$ 12.89 **
 0.00

 TRUCK DRIVER : HEAVY 7CY &
 0.00

 UNDER......\$ 15.53 **
 0.00

 TRUCK DRIVER:
 Fuel and

 Lubricant Service......\$ 18.25
 0.00

 TRUCK DRIVER:
 HEAVY OVER 7

 CY......\$ 16.98
 0.00

 TRUCK DRIVER:
 Single & Multi

 Axle......\$ 18.18
 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230185 01/06/2023

Superseded General Decision Number: VA20220185

State: Virginia

Construction Type: Highway

Counties: Manassas Park*, Manassas* and Prince William Counties in Virginia.

*including the independent cities of Manassas and Manassas Park

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

into on or after January 30, 2022, or the contract is	Executive Order 14026 generally applies to the contract.
<pre> renewed or extended (e.g., an . option is exercised) on or after January 30, 2022: </pre>	The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023		
ELEC0080-011 12/01/20)21		
	Rates	Fringes	
ELECTRICIAN, Includes Signalization		11.51	
PLAS0891-011 06/01/20)20		
	Rates	Fringes	
CEMENT MASON/CONCRETE	FINISHER\$ 20.70	8.03	
SUVA2016-070 07/02/2	2018		
	Rates	Fringes	

	1	Rales	riinges
CARPENTER,	Includes Form Work\$	20.97	0.00
FENCE ERECT	OR\$	15.28 **	0.00
IRONWORKER,	REINFORCING\$	34.18	0.00
IRONWORKER,	STRUCTURAL\$	34.18	0.00

	Asphalt, Includes veler, Spreader and			
	r\$	19.05		1.75
LABORER:	Common or General\$	15.77	* *	0.00
LABORER:	Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	20.48		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	23.93		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.00		3.49
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	29.46		0.00
OPERATOR:	Drill\$	24.89		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.35		2.90
OPERATOR:	Mechanic\$	22.84		0.00
OPERATOR:	Milling Machine\$	23.19		2.94
	PAVEMENT PLANER	19.75		0.00
OPERATOR:	PAVEMENT PLANER\$	20.10		1.24
	Paver (Asphalt, and Concrete)\$	20.90		1.56
OPERATOR:	Piledriver\$	21.83		4.08

OPERATOR: Roller (Finishing)\$ 18.40	3.87
OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 19.27	2.51
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 14.86 **	0.21
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 19.22	3.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230186 01/06/2023

Superseded General Decision Number: VA20220186

State: Virginia

Construction Type: Highway

County: Pulaski County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	.\$ 30.55	11.51

SUVA2016-071 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 14.85 **	0.00
LABORER: Grade Checker	.\$ 15.07 **	0.00

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.53		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	22.22		0.00
OPERATOR:	Mechanic\$	19.59		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.66		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.80	* *	0.00
OPERATOR:	Roller\$	15.85	**	0.00
OPERATOR:	Screed\$	22.13		4.89
OPERATOR:	TRACTOR (UTILITY)\$	14.58	**	0.00
	Asphalt Spreader butor\$	17.25		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.19 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 16.75	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230187 01/06/2023

Superseded General Decision Number: VA20220187

State: Virginia

Construction Type: Highway

County: Rappahannock County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
<pre> If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</pre>	

if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification NumberPublication Date001/06/2023		
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51
PLAS0891-011 06/01/202	0	
	Rates	Fringes
CEMENT MASON/CONCRETE F	INISHER\$ 20.70	8.03
SUVA2016-072 07/02/20	18	
	Rates	Fringes
CARPENTER, Includes Form	m Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		

Distributo	r\$	19.05	1.75
LABORER: (Common or General\$	15.15 **	0.00
LABORER: (Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.73	3.23
OPERATOR:	Roller\$	18.92	0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 10.22 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.94	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230188 01/06/2023

Superseded General Decision Number: VA20220188

State: Virginia

Construction Type: Highway

Counties: Roanoke, Roanoke* and Salem* Counties in Virginia.

*including the independent cities of Roanoke and Salem

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

applicable wage rate listed
on this wage determination,
if it is higher) for all
hours spent performing on
that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T Signalization		11.51

SUVA2016-073 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	\$ 14.34 **	0.00

LABORER:	Grade Checker\$ 15.07 **	0.00
LABORER:	Pipelayer\$ 13.14 **	0.00
LABORER:	Power Tool Operator\$ 15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 17.29	0.34
	Bobcat/Skid Loader\$ 19.16	4.45
OPERATOR:	Broom/Sweeper\$ 14.32 **	0.25
OPERATOR:	Crane\$ 25.82	0.00
OPERATOR:	Drill\$ 24.66	0.00
OPERATOR:	Gradall\$ 18.65	0.00
OPERATOR:	Grader/Blade\$ 26.13	0.00
OPERATOR:	Hydroseeder\$ 16.64	0.00
OPERATOR:	Loader\$ 15.86 **	0.00
OPERATOR:	Mechanic\$ 20.00	0.00
OPERATOR:	Milling Machine\$ 23.12	3.60
OPERATOR:	PAVEMENT PLANER\$ 17.01	0.00
	Paver (Asphalt, and Concrete)\$ 16.85	0.00
OPERATOR:	Piledriver\$ 21.83	4.08
OPERATOR:	Roller (Finishing)\$ 14.31 **	0.00
OPERATOR:	Roller\$ 14.81 **	0.00
OPERATOR:	Screed\$ 22.13	4.89
	Asphalt Spreader butor\$ 16.44	0.00

OPERATOR: Bulldozer,

Including Utility\$ 17.81	0.00
TRAFFIC CONTROL: Flagger\$ 11.84 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.95 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60	0.00
TRUCK DRIVER: MULTI AXLE\$ 17.53	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

determination for more information.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230189 01/06/2023

Superseded General Decision Number: VA20220189

State: Virginia

Construction Type: Highway

Counties: Harrisonburg* and Rockingham Counties in Virginia.

*including the independent city of Harrisonburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered . linto on or after January 30, . 2022, or the contract is . !renewed or extended (e.g., an . . !option is exercised) on or . !after January 30, 2022: . . </th <th><pre>. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre></th>	<pre>. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the

applicable wage rate 1:	sted
on this wage determinat	ion,
if it is higher) for al	1
hours spent performing	on
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/2023	1	
	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization\$ 30.55 11.51		

SUVA2016-074 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.76	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 15.40 **	0.00
LABORER: Common or General	\$ 15.02 **	0.00

LABORER:	Grade Checker\$	15.07	* *	0.00
LABORER:	Pipelayer\$	15.11	**	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.53		0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	**	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.92		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	15.85	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.40		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.99		0.00
TRAFFIC CO	NTROL: Flagger\$	13.38	* *	1.67

TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 16.59	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.60	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.55	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230190 01/06/2023

Superseded General Decision Number: VA20220190

State: Virginia

Construction Type: Highway

County: Scott County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

]	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization\$	30.55	11.51

SUVA2016-075 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00
INSTALLER - GUARDRAIL	.\$ 24.00	0.00
IRONWORKER, REINFORCING	.\$ 22.71	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	.\$ 15.40 **	0.00
LABORER: Common or General	.\$ 13.44 **	0.00

LABORER:	Grade Checker\$ 15	.07	* *	0.00
LABORER:	Pipelayer\$ 13	.19	* *	0.00
LABORER:	Power Tool Operator\$ 15	.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$ 14	.90	* *	0.00
	Bobcat/Skid Loader\$ 19	.16		4.45
OPERATOR:	Broom/Sweeper\$ 14	.32	* *	0.25
OPERATOR:	Crane\$ 25	.82		0.00
OPERATOR:	Drill\$ 24	.66		0.00
OPERATOR:	Gradall\$ 18	.65		0.00
OPERATOR:	Grader/Blade\$ 26	.13		0.00
OPERATOR:	Hydroseeder\$ 16	.64		0.00
OPERATOR:	Loader\$ 18	.39		0.00
OPERATOR:	Mechanic\$ 20	.60		0.00
OPERATOR:	Milling Machine\$ 23	.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$ 16	.92		0.00
OPERATOR:	Piledriver\$ 21	.83		4.08
OPERATOR:	Roller\$ 15	.53	* *	0.00
OPERATOR:	Screed\$ 22	.13		4.89
	Asphalt Spreader butor\$ 16	.51		0.00
OPERATOR: Including	Bulldozer, Utility\$ 15	.98	* *	0.00
PAVEMENT M	ARKING OPERATOR\$ 20	.00		0.00

 TRAFFIC CONTROL:
 Flagger.....\$ 11.65 **
 0.00

 TRUCK DRIVER : HEAVY 7CY &
 UNDER.....\$ 15.36 **
 0.00

 TRUCK DRIVER:
 Fuel and
 0.00

 Lubricant Service......\$ 18.25
 0.00

 TRUCK DRIVER:
 HEAVY OVER 7
 0.00

 CY......\$ 16.60
 0.00

 TRUCK DRIVER:
 Single & Multi

 Axle......\$ 15.71 **
 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230191 01/06/2023

Superseded General Decision Number: VA20220191

State: Virginia

Construction Type: Highway

Counties: Fredericksburg* and Spotsylvania Counties in Virginia.

*including the independent city of Fredericksburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
Lif the contract was awarded on	Everytive Order 12659
<pre> If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January </pre>	

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/2	021	
	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51
PLAS0891-011 06/01/2	020	
	Rates	Fringes
CEMENT MASON/CONCRETE	FINISHER\$ 20.70	8.03

SUVA2016-076 07/02/2018

	I	Rates	Fringes
CARPENTER,	Includes Form Work\$	20.97	0.00
FENCE EREC	9\$	15.28 **	0.00
IRONWORKER,	REINFORCING\$	34.18	0.00
IRONWORKER,	STRUCTURAL\$	34.18	0.00

	Asphalt, Includes veler, Spreader and		
	r\$	19.05	1.75
LABORER: (Common or General\$	16.66	3.07
LABORER: (Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08

OPERATOR: Roller (Finishing)\$ 18.73	3.23
OPERATOR: Roller\$ 18.92	0.00
OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014. Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

"General Decision Number: VA20230192 01/06/2023

Superseded General Decision Number: VA20220192

State: Virginia

Construction Type: Highway

County: Stafford County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

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Modification Number Publication Date 0 01/06/2023		
ELEC0080-011 12/01/2023	1	
	Rates	Fringes
ELECTRICIAN, Includes Taissignalization		11.51
PLAS0891-011 06/01/2020	0	
	Rates	Fringes
CEMENT MASON/CONCRETE F	INISHER\$ 20.70	8.03
SUVA2016-077 07/02/203	18	
	Rates	Fringes
CARPENTER, Includes Form	n Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00
LABORER: Asphalt, Incl Raker, Shoveler, Spreade		

Distributo	r\$	19.05	1.75
LABORER: (Common or General\$	15.77 **	0.00
LABORER: (Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.73	3.23
OPERATOR:	Roller\$	18.92	0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

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Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230193 01/06/2023

Superseded General Decision Number: VA20220193

State: Virginia

Construction Type: Highway

County: Warren County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing o	n
that contract in 2023.	

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Modification Number Publication Date 01/06/2023		
ELEC0080-011 12/01/2021		
	Rates	Fringes
ELECTRICIAN, Includes Tr Signalization		11.51
PLAS0891-011 06/01/2020)	
	Rates	Fringes
CEMENT MASON/CONCRETE FI	NISHER\$ 20.70	8.03
SUVA2016-078 07/02/201	_8	
	Rates	Fringes
CARPENTER, Includes Form	n Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING.	\$ 34.18	0.00
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00
LABORER: Asphalt, Inclu Raker, Shoveler, Spreade		

Distributo	r\$	19.05	1.75
LABORER: (Common or General\$	15.71 **	0.00
LABORER: (Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	20.48	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.73	3.23
OPERATOR:	Roller\$	18.92	0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.84	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230194 01/06/2023

Superseded General Decision Number: VA20220194

State: Virginia

Construction Type: Highway

Counties: Bristol* and Washington Counties in Virginia.

*including the independent city of Bristol

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</pre>
 If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	applicable wage rate listed
	on this wage determination,
.	if it is higher) for all
.	hours spent performing on
	that contract in 2023.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number O	Publication Date 01/06/2023		
ELEC0080-011 12/01/2021			
	Rates	Fringes	
ELECTRICIAN, Includes T Signalization		11.51	

SUVA2016-079 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 19.94	0.00
INSTALLER - GUARDRAIL	\$ 24.00	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	\$ 15.40 **	0.00

LABORER:	Common or General\$	15.15	* *	0.00
LABORER:	Grade Checker\$	15.07	* *	0.00
LABORER:	Pipelayer\$	13.19	**	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/E>	cavator/Trackhoe\$	14.97	**	0.00
	Bobcat/Skid d Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	18.39		0.00
OPERATOR:	Mechanic\$	20.60		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
	Paver (Asphalt, and Concrete)\$	16.92		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	15.53	* *	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader .butor\$	16.51		0.00
	Bulldozer, Utility\$	15.98	* *	0.00

PAVEMENT MARKING OPERATOR.....\$ 20.00 0.00 TRAFFIC CONTROL: Flagger.....\$ 12.96 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: Single & Multi Axle.....\$ 16.12 ** 0.00 _____ -----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230195 01/06/2023

Superseded General Decision Number: VA20220195

State: Virginia

Construction Type: Highway

Counties: Chesapeake*, Gloucester, Hampton*, James*, Mathews, Newport News*, Norfolk*, Poquoson*, Portsmouth*, Suffolk*, Virginia Beach* and York Counties in Virginia.

*including the independent cities of Chesapeake, Hampton, Newport News, Norfolk, Portsmouth, Poquoson, Suffolk, Virginia Beach and Williamsburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$16.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2023.
If the contract was awarded or	. Executive Order 13658

or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or .	The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/06/2023

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	.\$ 30.55	11.51
SUVA2016-080 07/02/2018		
	Rates	Fringes
CARPENTER, Includes Form Work	.\$ 20.21	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	0.00
IRONWORKER, REINFORCING	.\$ 24.03	0.00
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00
LABORER: Asphalt, Includes		

	veler, Spreader and	1.0		0 00
Distributo:	r\$	18.62		2.62
LABORER: (Common or General\$	14.85	* *	0.00
LABORER: (Grade Checker\$	14.88	* *	0.00
LABORER:	Pipelayer\$	17.76		0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	20.74		0.00
	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	17.40		2.01
OPERATOR:	Crane\$	24.42		4.69
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	19.26		0.00
OPERATOR:	Grader/Blade\$	23.21		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	17.86		0.00
OPERATOR:	Mechanic\$	21.43		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.12		3.81
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller\$	21.32		0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader outor\$	19.09		1.81

OPERATOR: Bulldozer, Including Utility.....\$ 19.43 0.00 TRAFFIC CONTROL: Flagger.....\$ 12.89 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.53 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 18.26 4.88 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 СҮ....\$ 16.98 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 18.77 4.63 _____ _____

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230196 01/06/2023

Superseded General Decision Number: VA20220196

State: Virginia

Construction Type: Highway

Counties: King William and Sussex Counties in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
 If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
1	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes I Signalization		11.51
SUVA2016-081 07/02/20	18	
	Rates	Fringes

	10000	TTTIGCO
CARPENTER, Includes Form Work	.\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 16.03 **	0.00
IRONWORKER, REINFORCING	.\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor	.\$ 19.21	2.82
LABORER: Common or General		0.00
LABORER: Grade Checker	.\$ 14.88 **	0.00

LABORER: Pipelayer\$	17.76	0.00
LABORER: Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe\$	18.31	2.91
OPERATOR: Bobcat/Skid Steer/Skid Loader\$	19.16	4.45
OPERATOR: Broom/Sweeper\$	17.40	2.01
OPERATOR: Crane\$	24.42	4.69
OPERATOR: Drill\$	24.66	0.00
OPERATOR: Gradall\$	19.26	0.00
OPERATOR: Grader/Blade\$	23.21	0.00
OPERATOR: Hydroseeder\$	16.64	0.00
OPERATOR: Loader\$	17.17	0.00
OPERATOR: Mechanic\$	21.43	0.00
OPERATOR: Milling Machine\$	23.12	3.60
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)\$	20.32	0.00
OPERATOR: Piledriver\$	21.83	4.08
OPERATOR: Roller (Finishing)\$	19.05	1.29
OPERATOR: Roller\$	21.69	0.00
OPERATOR: Screed\$	22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$	19.09	1.81
OPERATOR: Bulldozer, Including Utility\$	18.22	2.69
TRAFFIC CONTROL: Flagger\$	12.89 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230113 01/06/2023

Superseded General Decision Number: VA20220113

State: Virginia

Construction Type: Highway

County: Craig County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-049 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 17.65	0.00
CEMENT MASON/CONCRETE FINISHER.	\$ 19.94	0.00
IRONWORKER, REINFORCING	\$ 22.71	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		0.00
Distributor		0.00
LABORER: Common or General	\$ 14.12 **	0.00
LABORER: Grade Checker	\$ 15.07 **	0.00

LABORER:	Pipelayer\$	13.14	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	16.44		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	15.86	* *	0.00
OPERATOR:	Mechanic\$	20.00		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR:	PAVEMENT PLANER\$	17.01		0.00
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.79		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.31	**	0.00
OPERATOR:	Roller\$	14.81	**	0.00
OPERATOR:	Screed\$	22.13		4.89
	Asphalt Spreader butor\$	16.44		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger.....\$ 11.84 ** 0.00 TRUCK DRIVER : HEAVY 7CY & UNDER.....\$ 15.36 ** 0.00 TRUCK DRIVER: 1/Single Axle Truck.....\$ 15.95 ** 0.00 TRUCK DRIVER: Fuel and Lubricant Service.....\$ 18.25 0.00 TRUCK DRIVER: HEAVY OVER 7 CY.....\$ 16.60 0.00 TRUCK DRIVER: MULTI AXLE.....\$ 17.81 0.00 _____ ------

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230115 01/06/2023

Superseded General Decision Number: VA20220115

State: Virginia

Construction Type: Highway

Counties: Dinwiddie and Petersburg* Counties in Virginia.

*including the independent city of Petersburg

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the

	applicable wage rate listed
	on this wage determination,
.	if it is higher) for all
.	hours spent performing on
-	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/2023	1	
	Rates	Fringes
ELECTRICIAN, Includes T: Signalization		11.51

SUVA2016-051 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 19.22	0.00
CEMENT MASON/CONCRETE FINISHER	\$ 16.03 **	0.00
IRONWORKER, REINFORCING	\$ 20.80	0.00
IRONWORKER, STRUCTURAL	\$ 27.38	0.00
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and		
Distributor	\$ 19.21	2.82
LABORER: Common or General	\$ 14.69 **	0.00

LABORER:	Grade Checker\$	14.88 **	0.00
LABORER:	Pipelayer\$	17.76	0.00
LABORER:	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	18.74	4.14
	Bobcat/Skid Loader\$	19.16	4.45
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	24.42	4.69
OPERATOR:	Drill\$	24.66	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	17.17	0.00
OPERATOR:	Mechanic\$	21.43	0.00
OPERATOR:	Milling Machine\$	23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	20.32	0.00
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	19.05	1.29
OPERATOR:	Roller\$	21.69	0.00
OPERATOR:	Screed\$	22.13	4.89
	Asphalt Spreader butor\$	19.09	1.81
OPERATOR: Including	Bulldozer, Utility\$	18.22	2.69

 TRAFFIC CONTROL:
 Flagger.....\$ 12.89 **
 0.00

 TRUCK DRIVER : HEAVY 7CY &
 0.00

 UNDER......\$ 15.53 **
 0.00

 TRUCK DRIVER:
 Fuel and

 Lubricant Service......\$ 18.25
 0.00

 TRUCK DRIVER:
 HEAVY OVER 7

 CY......\$ 16.98
 0.00

 TRUCK DRIVER:
 Single & Multi

 Axle......\$ 18.53
 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230116 01/06/2023

Superseded General Decision Number: VA20220116

State: Virginia

Construction Type: Highway

Counties: Fairfax, Fairfax* and Falls Church* Counties in Virginia.

*including the independent cities of Falls Church and Fairfax

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> into on or after January 30, 2022, or the contract is </pre>	<pre>. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours </pre>
	spent performing on the contract in 2023.
If the contract was awarded on	
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or extended on or after January	. The contractor must pay all covered workers at least

30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	21	
	Rates	Fringes
ELECTRICIAN, Includes Signalization		11.51
LABO0011-011 09/01/202	22	
	Rates	Fringes
LABORER: Common or Ger	neral\$ 21.41	8.11
LABO0011-012 09/01/202	20	
	Rates	Fringes
LABORER Asphalt Raker Asphalt Shoveler.	\$ 21.51 \$ 20.59	7.69 7.69
PLAS0891-011 06/01/202	20	

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 20.70 8.03

SUVA2016-052 07/02/2018

	Rates	Fringes
CARPENTER, Includes Form Work	\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL	\$ 34.18	0.00
LABORER: Grade Checker	\$ 14.88 **	0.00
LABORER: Pipelayer	\$ 20.48	0.00
LABORER: Power Tool Operator	\$ 15.69 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 23.93	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	\$ 19.00	3.49
OPERATOR: Broom/Sweeper	\$ 17.40	2.01
OPERATOR: Crane	\$ 29.46	0.00
OPERATOR: Drill	\$ 24.89	0.00
OPERATOR: Gradall	\$ 19.26	0.00
OPERATOR: Grader/Blade	\$ 23.21	0.00
OPERATOR: Hydroseeder	\$ 16.64	0.00
OPERATOR: Loader	\$ 18.92	0.00
OPERATOR: Mechanic	\$ 22.84	0.00
OPERATOR: Milling Machine	\$ 23.19	2.94
OPERATOR: PAVEMENT PLANER GROUNDSMEN	\$ 19.75	0.00

OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	21.39	2.98
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.73	3.23
OPERATOR:	Roller\$	18.92	0.00
OPERATOR:	Screed\$	22.13	4.89
	sphalt Spreader utor\$	20.50	2.16
OPERATOR: B Including U	ulldozer, tility\$	20.64	0.00
PAVEMENT MA	RKING OPERATOR\$	22.15	0.00
PAVEMENT MA	RKING TRUCK DRIVER\$	18.78	0.00
TRAFFIC CON	TROL: Flagger\$	13.64 **	0.00
	r : heavy 7cy &	15.53 **	0.00
	R: Fuel and ervice\$	18.25	0.00
	r: heavy over 7	18.05	0.00
Axle	R: Single & Multi \$	18.94	3.02

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage

determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based "General Decision Number: VA20230117 01/06/2023

Superseded General Decision Number: VA20220117

State: Virginia

Construction Type: Highway

County: Fauquier County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre>I. Executive Order 14026 generally applies to the contract. I. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing o	n
that contract in 2023.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification Number 0	Publication Date 01/06/2023	
ELEC0080-011 12/01/202	1	
	Rates	Fringes
ELECTRICIAN, Includes T		11.51
PLAS0891-011 06/01/202	0	
	Rates	Fringes
CEMENT MASON/CONCRETE F	INISHER\$ 20.70	8.03
SUVA2016-053 07/02/203	18	
	Rates	Fringes
CARPENTER, Includes Form	m Work\$ 20.97	0.00
FENCE ERECTOR	\$ 15.28 **	0.00
IRONWORKER, REINFORCING	\$ 34.18	0.00
IRONWORKER, STRUCTURAL.	\$ 34.18	0.00
LABORER: Asphalt, Incl Raker, Shoveler, Spreade		

Distributo	r\$	19.05	1.75
LABORER: (Common or General\$	16.52	0.00
LABORER: (Grade Checker\$	14.88 **	0.00
LABORER: 1	Pipelayer\$	20.48	0.00
LABORER: 1	Power Tool Operator\$	15.69 **	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$	23.93	0.00
	Bobcat/Skid Loader\$	19.00	3.49
OPERATOR:	Broom/Sweeper\$	17.40	2.01
OPERATOR:	Crane\$	29.46	0.00
OPERATOR:	Drill\$	24.89	0.00
OPERATOR:	Gradall\$	19.26	0.00
OPERATOR:	Grader/Blade\$	23.21	0.00
OPERATOR:	Hydroseeder\$	16.64	0.00
OPERATOR:	Loader\$	18.92	0.00
OPERATOR:	Mechanic\$	22.84	0.00
OPERATOR:	Milling Machine\$	23.19	2.94
	PAVEMENT PLANER	19.75	0.00
OPERATOR:	PAVEMENT PLANER\$	21.14	0.00
	Paver (Asphalt, and Concrete)\$	20.33	2.81
OPERATOR:	Piledriver\$	21.83	4.08
OPERATOR:	Roller (Finishing)\$	18.73	3.23
OPERATOR:	Roller\$	18.92	0.00

OPERATOR: Screed\$ 22.13	4.89
OPERATOR: Asphalt Spreader and Distributor\$ 20.58	2.31
OPERATOR: Bulldozer, Including Utility\$ 20.64	0.00
PAVEMENT MARKING OPERATOR\$ 22.15	0.00
PAVEMENT MARKING TRUCK DRIVER\$ 18.78	0.00
TRAFFIC CONTROL: Flagger\$ 13.64 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.53 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 18.05	0.00
TRUCK DRIVER: Single & Multi Axle\$ 18.61	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based. "General Decision Number: VA20230118 01/06/2023

Superseded General Decision Number: VA20220118

State: Virginia

Construction Type: Highway

County: Floyd County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<pre> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </pre>	<pre> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. </pre>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

if it is higher) for all	
hours spent performing on	
that contract in 2023.	
	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2023	

ELEC0080-011 12/01/2021

	Rates	Fringes
ELECTRICIAN, Includes Traffic		
Signalization	\$ 30.55	11.51

SUVA2016-054 07/02/2018

	Rates	Fringes	
CARPENTER, Includes Form Work	.\$ 17.65	0.00	
CEMENT MASON/CONCRETE FINISHER	.\$ 19.94	0.00	
IRONWORKER, REINFORCING	.\$ 22.71	0.00	
IRONWORKER, STRUCTURAL	.\$ 27.38	0.00	
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and			
Distributor	.\$ 15.40 **	0.00	
LABORER: Common or General	.\$ 13.81 **	0.00	
LABORER: Grade Checker	.\$ 15.07 **	0.00	

LABORER:	Pipelayer\$	15.11	* *	0.00
LABORER:	Power Tool Operator\$	15.69	* *	0.00
OPERATOR: Backhoe/Ex	cavator/Trackhoe\$	20.53		0.00
OPERATOR: Steer/Skid	Bobcat/Skid Loader\$	19.16		4.45
OPERATOR:	Broom/Sweeper\$	14.32	* *	0.25
OPERATOR:	Crane\$	25.82		0.00
OPERATOR:	Drill\$	24.66		0.00
OPERATOR:	Gradall\$	18.65		0.00
OPERATOR:	Grader/Blade\$	26.13		0.00
OPERATOR:	Hydroseeder\$	16.64		0.00
OPERATOR:	Loader\$	22.22		0.00
OPERATOR:	Mechanic\$	19.59		0.00
OPERATOR:	Milling Machine\$	23.12		3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$	16.66		0.00
OPERATOR:	Piledriver\$	21.83		4.08
OPERATOR:	Roller (Finishing)\$	14.80	* *	0.00
OPERATOR:	Roller\$	15.85	**	0.00
OPERATOR:	Screed\$	22.13		4.89
OPERATOR:	TRACTOR (UTILITY)\$	14.58	**	0.00
	Asphalt Spreader butor\$	17.25		0.00
OPERATOR: Including	Bulldozer, Utility\$	17.81		0.00

TRAFFIC CONTROL: Flagger\$ 11.45 **	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$ 15.36 **	0.00
TRUCK DRIVER: 1/Single Axle Truck\$ 15.19 **	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$ 18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$ 16.69	0.00
TRUCK DRIVER: MULTI AXLE\$ 18.57	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.